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Re: Product Shipping Document regarding Product Regulatory Compliance

To Whom It May Concern:

Kimball Electronics Group, LLC, its affiliates, and subsidiaries with which you do business (collectively "Kimball") is providing this statement as part of our compliance administrative assistance to you, Kimball's customer, in support of your effective implementation of your product environmental regulation compliance programs. Kimball does not place any goods on the market but provides manufacturing services to you. By accepting the Certificate of Compliance that incorporated this Product Shipping Document Statement regarding Product Regulatory Compliance (the "PSD Statement"), you understand and agree that you are responsible for specifying components, materials, and vendors that meet the requirements of applicable Product Content and Impact Regulations, which means applicable laws or standards restricting the use of substances in goods. the sources of substances in goods, or otherwise protecting human life or the environment related to the manufacturing of goods, which by way of nonexclusive example would include (i) "RoHS": (EU Directives 2011/65/EU on Restriction of Hazardous Substances Directive and 2015/863 amending Annex II to Directive 2011/65/EU); (ii) "WEEE": (EU Directive 2002/96/EC on Waste Electrical and Electronic Equipment); (iii) "REACH": (EC Regulation No 1907/2006 on Registration, Evaluation and Authorization of Chemicals); (iv) any European Union Member State's implementations of RoHS, WEEE and REACH; (v) "Conflict Minerals": as defined in the U.S. Dodd-Frank Wall Street Reform and Consumer Protection Act § 1502(b) and any implementing legislation and rules thereof; (vi) "CHINA RoHS": the People's Republic of China (PRC) Management Methods for the Restriction of the Use of Hazardous Substances in Electrical and Electronic Goods; (vii) "UFLPA": the U.S. Uyghur Forced Labor Prevention Act and any implementing legislation and rules thereof; and (viii) any other customerspecific standard or regime mutually agreed to in writing by Kimball; as each is amended, modified, or replaced from time to time.

Kimball Electronics does not warrant and makes no representation as to whether the goods covered by the Certificate that incorporated this PSD Statement comply with Product Content and Impact Regulations. By accepting this PSD Statement, you acknowledge and agree that your acceptance of the foregoing serves as a material inducement for Kimball Electronics to provide to you the Certificate of Compliance that incorporated this PSD Statement.

Notwithstanding anything herein to the contrary, if the Certificate of Compliance that incorporated this PSD Statement also references a specific Declaration of Compliance PSD related to Product Content and Impact Regulations for your goods, the terms of that specific Declaration of Compliance PSD for those goods shall prevail to the extent that such Declaration of Compliance PSD is inconsistent with this PSD Statement.

All questions or feedback regarding this PSD Statement and the disclosure requirements for your goods should be directed to kecompliance@kimballelectronics.com.