

Safety Policy

KEI RECORD NUMBER [QSD 10000317317 000 B]

We, KIMBALL ELECTRONICS ROMANIA SRL, commit to ensure a safe and healthy work place for all workers, practitioners, contractors, clients, and visitors.

We will provide the support, training, and methods needed to maintain and continuously improve Safety Management System. We firmly believe that all work-related accidents and work-related illnesses can be prevented.

In order to achieve our objective of *zero accidents and work incidents*, we oblige ourselves to:

- maintain a culture for a safe working environment;
- comply with all applicable legal requirements, regulations, and other requirements;
- **eliminate hazards and reduce risks** in the field of health and safety at workplace;
- provide a framework for consultation, involving workers and representatives of workers to ensure a safe and healthy workplace;
- adopt adequate measures to prevent risks that may arise as a result of climate change.

Politica de Sanatate si Securitate in Munca

Noi, KIMBALL ELECTRONICS ROMANIA SRL, ne angajam sa asiguram un mediu de lucru sigur si sanatos pentru toti lucratorii, practicantii, contractantii, clientii si vizitatorii.

Vom oferi suportul, instruirile si metodele necesare pentru a mentine si imbunatatii continuu sistemul de management al Sanatatii si Securitatii in Munca. Credem ca toate accidentele de munca si imbolnavirile determinate de mediul de munca pot fi prevenite.

Pentru indeplinirea obiectivului *zero accidente si incidente de munca*, ne angajam:

- sa mentinem o cultura pentru un mediu sigur de munca;
- sa indeplinim toate cerintele legale, reglementarile si alte cerinte aplicabile;
- **sa eliminam pericolele si sa reducem riscurile** in domeniul Sanatatii si Securitatii in Munca;
- sa oferim cadrul pentru consultarea, implicarea lucratorilor si a reprezentantilor lucratorilor pentru asigurarea unor conditii de lucru sigure si sanatoase;
- **sa adoptam masuri adegvate de preventie a riscurilor ce pot aparea ca urmare a schimbărilor climatice.**