

## Kimball Electronics Global Information Security Policy and Objectives

---

This Policy specifies the principles and requirements Kimball Electronics, Inc. has established to maintain the confidentiality, integrity, and availability of information assets.

This Policy applies to all employees, contractors, business partner, supplier, customer, or any parties who interact with, access, or store Kimball Electronics information assets.

The Chief Executive Officer (CEO) of Kimball Electronics, Inc. has approved this Policy and will approve all subsequent changes to this Policy.

The CEO of Kimball Electronics, Inc. has charged the ownership of the Kimball Electronics Information Security Management System to the Cybersecurity Director, who reports to the [Chief Legal and Administrative Officer](#).

The Cybersecurity Director, along with other Kimball Electronics authorities and administrators, will enforce this Policy and establish standards, procedures, and protocols for supporting it.

Kimball Electronics, Inc. is committed to achieving these goals:

- Protecting Kimball Electronics information assets and acting as a responsible protector of information assets entrusted to its care.
- Complying with federal, state, and local laws, contractual obligations, and regulatory requirements.
- Ensuring Kimball Electronics business processes are consistent with these principles and follow the Kimball Electronics Information Security Management System.
- Continually improving the Information Security Management System.

Violations of this policy may result in termination or suspension of access, completely or in part, to Kimball Electronics information systems at the discretion of the [Chief Legal and Administrative Officer](#) where such action is reasonable to protect Electronics computing systems and information assets.

Any violation of this policy is considered "misconduct" under the Kimball Electronics Code of Conduct and subject to defined disciplinary measures.

*Ric Phillips*

[Ric Phillips \(Dec 2, 2025 09:35:17 CST\)](#)

Signed

10/03/2025

Date