

# MANAGEMENT POLICY

## **Kimball Electronics Poland is committed to:**

- The safety of our employees and healthy working conditions,
- The satisfaction of our customers,
- The protection of our environment.

To this end compliance to regulatory and customer requirements, our Quality, Environmental, Occupational Health and Safety Management Systems and corporate requirements is a priority.

Our objectives include safety, quality, delivery and environmental performance measures and these are measured through corporate Operational Excellence performance and local metrics.

## **Commitment to our policy is demonstrated through:**

- Establishing and maintaining a healthy and safe work environment, as well as removing hazards and reducing risks in Occupational Health and Safety areas,
- Lasting customer relationships,
- Preventing pollution by continuously striving to minimize the negative impact on the environment and continually improve in our environmental performance,
- Monitoring of Operational Excellence performance objectives to continually improve the effectiveness of our systems and processes,
- Compliance to all relevant legislation, regulations, customer specifications, established processes, documentation, and other requirements that apply to our organization,
- Working with employees on occupational health and safety solutions.