

Women's Health and Cancer Rights Act notice

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under this plan. Therefore, the following deductibles and coinsurance apply:

For the PPO 1,600 High Deductible HSA Plan; deductible in network \$1,600 Single/\$3,200 Family; out of network \$3,200 Single/\$6,400 Family; out of pocket maximum in network \$3,600 Single/\$7,000 Family; out of network \$6,500/\$13,000 Family.

For the 2500 CDHP Plan deductible In network - \$2,500 Single/\$5,000 Family; out of network \$5,000 Single/\$10,000 Family; out of pocket \$6,00 Single/\$12,000 Family for both in and out of network.

For the Kaiser HMO plan deductible in-network \$1,500 Single/\$3,000 Family; No out of network benefit. In-network out of pocket maximum – \$3,500 Single/\$7,000 Family; no out of network benefits If you would like more information on WHCRA benefits, call your plan administrator at 812-634-4194.