

**SUMMARY ANNUAL REPORT FOR
KIMBALL ELECTRONICS MASTER WELFARE BENEFITS PLAN**

This is a summary of the annual report of the Kimball Electronics Master Welfare Benefits Plan (Employer Identification Number 35-2079204, Plan Number 501) for the plan year 01/01/2022 through 12/31/2022. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Kimball Electronics, Inc. has committed itself to pay certain severance pay, health, prescription drug, dental, employee assistance program and temporary disability claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Fidelity Security Life Insurance Company, Lincoln National Life Insurance Company, Reliastar Life Insurance Company, Kaiser Foundation Health Plan Inc. and Zurich American Insurance Company to pay certain vision, life insurance, accidental death and dismemberment, health, accident, critical illness, business travel accident, long-term disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2022 were \$1,273,049.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call Kimball Electronics, Inc., the plan administrator, at 1205 Kimball Boulevard, Jasper, IN 47546 and phone number, 812-634-4194.

You also have the legally protected right to examine the annual report at the main office of the plan: 1205 Kimball Boulevard, Jasper, IN 47546, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.