

**AMENDMENT
AND
SUMMARY OF MATERIAL MODIFICATION
TO THE
KIMBALL ELECTRONIC, INC. MEDICAL PLANS**

WHEREAS, Kimball Electronics, Inc. (the "Plan Sponsor") sponsors the Kimball Electronic, Inc. Group Health Plans (\$750 PPO Plan, 1800 High Deductible H.S.A. Plan and 2700 High Deductible H.S.A. Plan) (the "Plans") as component plans of the Kimball Electronics Master Welfare Benefits Plan (the "Wrap Plan");

WHEREAS, the Plans give the Plan Sponsor the right to amend the terms of the Plans;

WHEREAS, the Plan Sponsor wishes to amend the Schedule of Benefits section of each Group Health Plan.

NOW, THEREFORE, the Plan Sponsor amends the Plans, effective August 1, 2025, as follows:

The Schedule of Benefits section of each of the Plans is amended to cover In-Network Virtual Visits (Telemedicine/Telehealth visits) at 100% without any required member co-pay or coinsurance. Any co-pay or coinsurance amounts for Out-of-Network Virtual Visits (Telemedicine/Telehealth visits) will not change. Member co-pays, coinsurance and other cost sharing is shown in the Schedule of Benefits section of the Plans.

IN WITNESS WHEREOF, this Amendment is executed this day of November 2025, but effective as of the dates set forth herein.

KIMBALL ELECTRONICS, INC.

By: Denise True love

Printed Name: Denise True love

Title: Director Total Rewards