HSA

Coverage for: Individual + Family | Plan Type: PPO +

Kimball Electronics, Inc.: 1800 High Deductible H.S.A

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://eoc.anthem.com/eocdps/aso. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (844) 256-9088 to request a copy.

| Answers | Why This Matters: |
|--|---|
| | <u> </u> |
| • | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before |
| | this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family |
| • | <u>deductible</u> must be met before the <u>plan</u> begins to pay. |
| | |
| Yes. <u>Preventive Care</u> . For more | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. |
| information see below. | But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> |
| | services without cost sharing and before you meet your deductible. See a list of covered |
| | preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/. |
| No. | You don't have to meet <u>deductibles</u> for specific services. |
| | - |
| | |
| \$3,500/single or \$7,000/family | The out-of-pocket limit is the most you could pay in a year for covered services. If you have |
| for In-Network Providers. | other family members in this plan, the overall family out-of-pocket limit must be met. |
| \$6,500/single or \$13,000/family | |
| for Out-of-Network Providers. | |
| Premiums, balance-billing | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| charges, and health care this | |
| <u>plan</u> doesn't cover. | |
| Yes. Blue Card PPO. See | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> |
| www.anthem.com or call (844) | network. You will pay the most if you use an Out-of-Network provider, and you might receive |
| 256-9088 for a list of network | a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> |
| providers. Costs may vary by | pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>Out-of-Network</u> |
| site of service and how the | <u>Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get |
| provider bills. | services. |
| | \$3,500/single or \$7,000/family for In-Network Providers. \$6,500/single or \$13,000/family for Out-of-Network Providers. Premiums, balance-billing charges, and health care this plan doesn't cover. Yes. Blue Card PPO. See www.anthem.com or call (844) 256-9088 for a list of network providers. Costs may vary by |

| Do you need a referral | No. | You can see the specialist you choose without a referral. |
|------------------------|-----|---|
| to see a specialist? | | |

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Camanan | | What Yo | | | |
|---|--|--|---|---|--|
| Common Medical Event | Services You May Need | In- <u>Network</u> <u>Provider</u> (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Primary care visit to treat an injury or illness | 20% coinsurance | 40% coinsurance | none | |
| If you visit a | Specialist visit | 20% coinsurance | 40% coinsurance | none | |
| health care provider's office or clinic | Preventive care/screening/ immunization | No charge | No charge | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 20% coinsurance | 40% coinsurance | none | |
| | Imaging (CT/PET scans, MRIs) | 20% coinsurance | 40% <u>coinsurance</u> | none | |
| If you need drugs | Typically Generic (Tier 1) | 20% coinsurance | Not Covered | | |
| to treat your illness or condition | Typically Preferred Brand & Non-Preferred Generic Drugs (Tier 2) | 20% coinsurance | Not Covered | | |
| More information about prescription | Typically Non-Preferred Brand and Generic drugs (Tier 3) | | | Carved out to ESI Direct | |
| drug coverage is available at http://www.express-scripts.com. | Typically Preferred Specialty (brand and generic) (Tier 4) | 20% <u>coinsurance after</u> <u>deductible</u> | Not Covered | | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 20% coinsurance | 40% <u>coinsurance</u> | none | |
| surgery | Physician/surgeon fees | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | none | |
| If you need | Emergency room care | 20% coinsurance | Covered as In- <u>Network</u> | none | |
| immediate medical attention | Emergency medical transportation | 20% coinsurance | Covered as In- <u>Network</u> | none | |
| incurcar attention | <u>Urgent care</u> | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | none | |
| If you have a | Facility fee (e.g., hospital room) | 20% coinsurance | 40% <u>coinsurance</u> | none | |
| hospital stay | Physician/surgeon fees | 20% <u>coinsurance</u> | 40% coinsurance | none | |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

| Common | | What You | Limitations, Exceptions, & | | |
|--|--|---|---|---|--|
| Medical Event | Services You May Need | In- <u>Network Provider</u> (You will pay the least) | Out-of- <u>Network Provider</u> (You will pay the most) | Other Important Information | |
| If you need mental health, behavioral health, or substance abuse services If you are pregnant (Spouse Only) | Outpatient services Inpatient services Office visits Childbirth/delivery professional services Childbirth/delivery facility services | Office Visit 20% coinsurance Other Outpatient 20% coinsurance 20% coinsurance 20% coinsurance 20% coinsurance 20% coinsurance | Office Visit 40% coinsurance Other Outpatient 40% coinsurance 40% coinsurance 40% coinsurance 40% coinsurance 40% coinsurance | Office Visit Other Outpatientnone Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). | |
| | Home health care | 20% coinsurance | 40% coinsurance | none | |
| If you need help | Rehabilitation services Habilitation services | 20% <u>coinsurance</u> 20% <u>coinsurance</u> | 40% <u>coinsurance</u> 40% <u>coinsurance</u> | *See Therapy Services section. | |
| recovering or have other special | Skilled nursing care | 20% coinsurance | 40% <u>coinsurance</u> | 120 days/benefit period for skilled nursing services. | |
| health needs | Durable medical equipment 20% coinsurance 20% coinsurance | | 20% coinsurance | *See <u>Durable Medical</u> <u>Equipment</u> section. | |
| | Hospice services | 20% <u>coinsurance</u> | 40% <u>coinsurance</u> | none | |
| If your child needs dental or | Children's eye exam Children's glasses | 20% <u>coinsurance</u> Not covered | 40% <u>coinsurance</u> Not covered | *See Vision Services section. | |
| eye care | Children's dental check-up | Not covered | Not covered | none | |

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

- Acupuncture
- Dental care (Adult)
- Long-term care
- Weight loss programs

- Children's dental check-up
- Glasses for a child
- Routine foot care unless you have been diagnosed with diabetes
- Cosmetic surgery
- Infertility treatment

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Bariatric surgery
- Most coverage provided outside the United States. See www.bcbsglobalcore.com
- Chiropractic care 20 visits/benefit period
- Private-duty nursing

- Hearing aids 2 pairs/5 years and \$5,000 maximum every 5 years
- Routine eye care (Adult)

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: State of Indiana Department of Insurance, 311 W. Washington Street, Suite 300, Indianapolis, Indiana 46204, (800) 622-4461, (317) 232-2395, www.in.gov/idoi/3008.htm, Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Attn: Grievance and Appeals P. O. Box 105568 Atlanta, GA 30348-5568

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

Does this plan provide Minimum Essential Coverage? Yes/No.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes/No.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

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(9 months of in-network pre-natal care and a hospital delivery)

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| The plan's overall deductible | \$1,800 | The plan's overall deductible | \$1,800 | The plan's overall deductible | \$1,800 |
|---------------------------------|---------|-----------------------------------|---------|-----------------------------------|---------|
| Specialist coinsurance | 20% | Specialist coinsurance | 20% | Specialist coinsurance | 20% |
| Hospital (facility) coinsurance | 20% | ■ Hospital (facility) coinsurance | 20% | ■ Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% | Other coinsurance | 20% | Other coinsurance | 20% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
|---------------------------------|----------|---------------------------------|---------|---------------------------------|---------|
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | <u>Cost Sharing</u> | |
| <u>Deductibles</u> | \$1,800 | <u>Deductibles</u> | \$1,100 | <u>Deductibles</u> | \$1,800 |
| Copayments | \$0 | Copayments | \$0 | <u>Copayments</u> | \$0 |
| <u>Coinsurance</u> | \$1,700 | Coinsurance | \$0 | <u>Coinsurance</u> | \$200 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$70 | Limits or exclusions | \$4,300 | Limits or exclusions | \$10 |
| The total Peg would pay is | \$3,570 | The total Joe would pay is | \$5,400 | The total Mia would pay is | \$2,010 |

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (844) 256-9088

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Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 9088-256 (844).
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Armenian (**hայերեն**). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (844) 256-9088։

Bassa (Băsóò Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà ke dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpỗ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù ke, dá (844) 256-9088.

Bengali (বাংলা): যদি এই নখিপত্রের বিষয়ে আপনার কোনো প্রশ্ন খাকে, তাংলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (844) 256-9088 –তে কল করুন।

Burmese (မြန်မာ): ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖု (844) 256-9088 သို့ ခေါ် ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電(844) 256-9088。

Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gεεr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (844) 256-9088.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (844) 256-9088.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره (844) 256-9088) تماس بگیرید.

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (844) 256-9088.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (844) 256-9088.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (844) 256-9088.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (844) 256-9088.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (844) 256-9088.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें(844) 256-9088

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (844) 256-9088.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpọo (844) 256-9088.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (844) 256-9088.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (844) 256-9088.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (844) 256-9088

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(844) 256-9088 にお電話ください。

Khmer (ខ្មែរ)៖ បើអ្នកមានសំណួរផ្សេងទៀតអំពីឯកសារនេះ អ្នកមានសិទ្ធិទទួលជំនួយនិងព័ត៌មានជាភាសារបស់អ្នកដោយឥតគិតថ្លៃ។ ដើម្បីជជែកជាមួយអ្នកបកប្រែ សូមហៅ(844) 256-9088

Kirundi (Kirundi): Ugize ikibazo ico arico cose kuri iyi nyandiko, ufise uburenganzira bwo kuronka ubufasha mu rurimi rwawe ata giciro. Kugira uvugishe umusemuzi, akura (844) 256-9088.

Korean (한국어): 본 문서에 대해 어떠한 문의사항이라도 있을 경우, 귀하에게는 귀하가 사용하는 언어로 무료 도움 및 정보를 얻을 권리가 있습니다. 통역사와 이야기하려면(844) 256-9088 로 문의하십시오.

Lao (ພາສາລາວ): ຖ້າທ່ານມີຄຳຖາມໃດໆກ່ຽວກັບເອກະສານນີ້, ທ່ານມີສິດໄດ້ຮັບຄວາມຊ່ວຍເຫຼືອ ແລະ ຂໍ້ມູນເປັນພາສາຂອງທ່ານໂດຍບໍ່ເສຍຄ່າ. ເພື່ອໂອ້ລົມກັບລ່າມແປພາສາ, ໃຫ້ໂທຫາ (844) 256-9088.

Navajo (**Diné**): Díí naaltsoos biká'ígíí łahgo bína'ídíłkidgo ná bohónéedzá dóó bee ahóót'i' t'áá ni nizaad k'ehji bee nił hodoonih t'áadoo bááh ílínígóó. Ata' halne'ígíí ła' bich'i' hadeesdzih nínízingo koji hodíílnih (844) 256-9088.

Nepali (नेपाली): यदि यो कागजातबारे तपाईँसँग केही प्रश्नहरू छन् भने, आफ्नै भाषामा निःशुल्क सहयोग तथा जानकारी प्राप्त गर्न पाउने हक तपाईँसँग छ। दोभाषेसँग कुरा गर्नका लागि, यहाँ कल गर्नुहोस् (844) 256-9088

Oromo (Oromifaa): Sanadi kanaa wajiin walqabaate gaffi kamiyuu yoo qabduu tanaan, Gargaarsa argachuu fi odeeffanoo afaan ketiin kaffaltii alla argachuuf mirgaa qabdaa. Turjumaana dubaachuuf, (844) 256-9088 bilbilla.

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Punjabi (ਪੰਜਾਬੀ): ਜੇ ਤੁਹਾਡੇ ਇਸ ਦਸਤਾਵੇਜ਼ ਬਾਰੇ ਕੋਈ ਸਵਾਲ ਹੁੰਦੇ ਹਨ ਤਾਂ ਤੁਹਾਡੇ ਕੋਲ ਮੁਫ਼ਤ ਵਿੱਚ ਆਪਣੀ ਭਾਸ਼ਾ ਵਿੱਚ ਮਦਦ ਅਤੇ ਜਾਣਕਾਰੀ ਪ੍ਰਾਪਤ ਕਰਨ ਦਾ ਅਧਿਕਾਰ ਹੁੰਦਾ ਹੈ। ਇੱਕ ਦੁਭਾਸ਼ੀਏ ਨਾਲ ਗੱਲ ਕਰਨ ਲਈ,(844) 256-9088 ਤੇ ਕਾਲ ਕਰੋ।

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