



Delta Dental PPO™ (Point-of-Service) Summary of Dental Plan Benefits

For Group #0739-1210, 1219, 3510, 3519, 4010, 4019, 5410, 5419, 6710, 6719, 8010, 8019,
8110, 8119

Kimball Electronics
\$1000/1500 Plan

This Summary of Dental Plan Benefits should be read along with your Certificate. Your Certificate provides additional information about your Delta Dental plan, including information about plan exclusions and limitations. If a statement in this Summary conflicts with a statement in the Certificate, the statement in this Summary applies to you and you should ignore the conflicting statement in the Certificate. The percentages below are applied to Delta Dental's allowance for each service and it may vary due to the Dentist's network participation.*

Control Plan – Delta Dental of Indiana

Benefit Year – January 1 through December 31

Covered Services –

| | Delta Dental PPO™ Dentist | Delta Dental Premier® Dentist | Nonparticipating Dentist |
|---|------------------------------|----------------------------------|-----------------------------|
| | Plan Pays | Plan Pays | Plan Pays* |
| Diagnostic & Preventive | | | |
| Diagnostic and Preventive Services – exams, cleanings, fluoride, and space maintainers | 100% | 100% | 100% |
| Palliative Treatment – to temporarily relieve pain | 100% | 100% | 100% |
| Sealants – to prevent decay of permanent teeth | 100% | 100% | 100% |
| Radiographs – X-rays | 100% | 100% | 100% |
| Basic Services | | | |
| Minor Restorative Services – fillings and crown repair | 80% | 80% | 80% |
| Endodontic Services – root canals | 80% | 80% | 80% |
| Periodontic Services – to treat gum disease | 80% | 80% | 80% |
| Oral Surgery Services – extractions and dental surgery | 80% | 80% | 80% |
| Other Basic Services – misc. services | 80% | 80% | 80% |
| Relines and Repairs – to prosthetic appliances | 80% | 80% | 80% |
| Major Services | | | |
| Major Restorative Services – crowns | 50% | 50% | 50% |
| Prosthodontic Services – bridges, implants, dentures, and crowns over implants | 50% | 50% | 50% |
| Orthodontic Services | | | |
| Orthodontic Services – braces | 50% | 50% | 50% |
| Orthodontic Age Limit – | through age 18 and under | through age 18 and under | through age 18 and under |

* When you receive services from a Nonparticipating Dentist, the percentages in this column indicate the portion of Delta Dental's Nonparticipating Dentist Fee that will be paid for those services. This amount may be less than what the Dentist charges and you are responsible for that difference.

- Oral exams (including evaluations by a specialist) are payable twice per calendar year.
- Prophylaxes (cleanings) are payable twice per calendar year.
- People with specific at-risk health conditions may be eligible for additional prophylaxes (cleanings) or fluoride treatment. The patient should talk with his or her Dentist about treatment.
- Fluoride treatments are payable twice per calendar year for people age 18 and under.

- Bitewing X-rays are payable twice per calendar year and full mouth X-rays (which include bitewing X-rays) or a panorex are payable once in any three-year period.
- Sealants are payable once per tooth per lifetime for first and second permanent molars for people age 13 and under. The surface must be free from decay and restorations.
- Composite resin (white) restorations are payable on all teeth, including posterior teeth.
- Frenulectomy and frenuloplasty are Covered Services.
- Implants are payable once per tooth in any five-year period. Implant related services are Covered Services.
- Crowns over implants are payable once per tooth in any five-year period. Services related to crowns over implants are Covered Services.
- People with special health care needs may be eligible for additional services including exams, hygiene visits, dental case management, and sedation/anesthesia. Special health care needs include any physical, developmental, mental, sensory, behavioral, cognitive, or emotional impairment or limiting condition that requires medical management, healthcare intervention, and/or use of specialized services or programs. The condition may be congenital, developmental, or acquired through disease, trauma, or environmental cause and may impose limitations in performing daily self-maintenance activities or substantial limitations in a major life activity.

Having Delta Dental coverage makes it easy for you to get dental care almost everywhere in the world! You can now receive expert dental care when you are outside of the United States through our Passport Dental program. This program gives you access to a worldwide network of Dentists and dental clinics. English-speaking operators are available around the clock to answer questions and help you schedule care. For more information, check our website or contact your benefits representative to get a copy of our Passport Dental information sheet.

Maximum Payment – \$1,000 per Member total per Benefit Year on all services, except diagnostic and preventive services, emergency palliative treatment, X-rays, sealants, and orthodontic services. \$1,500 per Member total per lifetime on orthodontic services.

Payment for Orthodontic Service – When orthodontic treatment begins, your Dentist will submit a payment plan to Delta Dental based upon your projected course of treatment. In accordance with the agreed upon payment plan, Delta Dental will make an initial payment to you or your Participating Dentist equal to Delta Dental's stated Copayment on 30% of the Maximum Payment for Orthodontic Services as set forth in this Summary of Dental Plan Benefits. Delta Dental will make additional payments as follows: Delta Dental will pay 50% of the per month fee charged by your Dentist based upon the agreed upon payment plan provided by Delta Dental to your Dentist.

Deductible – \$50 Deductible per Member total per Benefit Year limited to a maximum Deductible of \$150 per family per Benefit Year. The Deductible does not apply to diagnostic and preventive services, emergency palliative treatment, X-rays, sealants, and orthodontic services.

Waiting Period – Enrollees who are eligible for Benefits are covered on the date of hire.

Eligible People – All full-time employees of Kimball Electronics Group, Inc. working 30 or more hours per week: Active KEINDY (1210), Active KESS (3510), Active GES San Jose (4010), Active KEJ (5410), Active Mexico (6710), KE Enterprise Active (8010), Active Tampa (8110) who choose the \$1000/1500 Plan and COBRA (Consolidated Omnibus Budget Reconciliation Act of 1985) enrollees: Cobra KEINDY (1219), Cobra KESS (3519), Cobra GES San Jose (4019), Cobra KEJ (5419), Cobra Mexico (6719), KE Enterprise COBRA (8019) and Cobra Tampa (8119).

Also eligible at your option are your legal spouse and your dependent children from birth up to the 26th birthday regardless of student, marital or custodial status. Any unmarried Child over age 26 who is physically or mentally incapable of self-support if, within 30 days of the applicable date, the Eligible Employee supplies proof of incapacity to the Plan Administrator, and from time to time supplies proof of continued incapacity as determined necessary by the Plan Administrator and your same-sex domestic partners as defined in the contract.

Employees and their dependents choosing either dental plan are required to remain enrolled for a period of 12 months. Should an employee and/or dependent choose to drop dental coverage after that time, he or she may not re-enroll prior to the next open enrollment period. Dependents may only enroll if the employee is enrolled (excluding COBRA) and must be enrolled in the same plan as the employee. An election may be revoked or changed at any time if said change is the result of a qualifying event as defined under Internal Revenue Code Section 125.

Coordination of Benefits – If you and your Spouse are both eligible to enroll in This Plan as Enrollees, you may be enrolled together on one application or separately on individual applications, but not both. Your Dependent Children may only be enrolled on one application. Delta Dental will not coordinate Benefits between your coverage and your Spouse's coverage if you and your Spouse are both covered as Enrollees under This Plan.

Delta Dental will use a carve-out method of coordinating Benefits for This Plan. If a Member has other coverage and that coverage is primary, This Plan's payment for Covered Services will equal the amount payable under This Plan minus the amount paid by the primary carrier. This Plan's payment will not exceed the amount that would have been paid in the absence of any other plan.

Benefits will cease on the day the employee is terminated.