C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Kimball Electronics, Inc., is journeying to be a multifaceted manufacturing solutions company. Our company consists of services in electronic manufacturing, diversified contract manufacturing, and global equipment services and manufacturing.

Kimball Electronics core business is in the Electronic Manufacturing Services (EMS) industry, providing engineering and manufacturing services, which utilize common production and support capabilities, to a variety of industries globally. Kimball Electronics offers complete product lifecycle support for electronic assemblies in the Medical, Industrial, Automotive, and Public Safety market segments, focusing on products that require high durability and reliability. Our EMS production facilities are in China, Mexico, Poland, Romania, the United States and Thailand.

Kimball Electronics also offers Diversified Contract Manufacturing Services (DCMS) where we are focused on the Medical market. Our expertise includes manufacturing of medical devices and combination products, in vitro diagnostic test kits, and solutions for medical surgical products. We engage early with our medical customers during the design and development phase and continue throughout the entire lifecycle of the product. With DCMS, we offer more than electronics as we offer full medical manufacturing solutions. Currently we have one production facility in the United States.

In October 2018, the acquisition of Global Equipment Services and Manufacturing, Inc., and its subsidiaries (collectively “GES”) was the first significant step in Kimball Electronics new platform strategy with our plans to continue our development beyond EMS to a multifaceted manufacturing solutions company. GES brings to Kimball Electronics new technologies and capabilities in automation, test, and measurement that will open new doors with new and existing customers. GES specializes in production processing and test equipment design, volume manufacturing, and global services for the semiconductor and electronics product manufacturing industry. GES has business operations in China, India, Japan, the United States, and Vietnam.

At Kimball Electronics, we value our customers and their needs. Our ability to execute to the highest quality and reliability expectations in the industry has driven our success over the course of 59 years in the electronics manufacturing services. We have carried this execution of quality and reliability expectations from our EMS, to our DCMS and GES operations. We are committed to a high-performance culture that values personal and organizational commitment to quality, reliability, value, speed, and ethical behavior. Kimball employees know they are part of an overall culture that builds success for customers while enabling employees to share in the Company’s success through personal, professional and financial growth.

Environmentally, Kimball Electronics, Inc., works to make our world a better place. In our Vision and Guiding Principles, under Citizenship, we state that "The environment is our home. We will be leaders in not only protecting but enhancing our world." Each EMS manufacturing facility has been registered in ISO 14001-2015. Our DCMS location, KEIND, (consolidated from our acquisition of two locations in Indianapolis, Indiana, USA) is now registered in ISO 14001-2015 as of September 2020. Our GES location in China is scheduled to achieve ISO 14001-2015 registration in February 2021. The remaining GES business units continue to develop their environmental plans as we move into the 2021 - 2022 time frame.

Of great importance, in 2019, Kimball Electronics, Inc. published our first Environmental, Social and Governance (ESG) Report in which we have established company-wide environmental goals. In 2020, we updated this report to reflect our commitment.

We are committed to building upon our success and achieving the following additional reductions by 2025:

(Relating to CDP Climate Control)
- 10% reduction in Green House gas emissions;
- 15% reduction in electrical usage;
- 10% reduction in air emissions.

(Relating to CDP Water Security)
- 20% reduction in water usage.

All our facilities have environmental programs that will influence our successfully achieving our company-wide goals.

In 2020, we adopted our Company’s Purpose Statement: Creating Quality for Life. It sums up why we exist as a company beyond earning profit and articulates the enduring

value we deliver to our broad base of stakeholders.

Kimball Electronics creates quality for life for our customers, employees, communities, and share owners through our positive societal and environmental impacts.

Our Purpose Statement ties directly to our environmental, social, and governance philosophies and activities highlighted in 2020 ESG report.

While our Purpose Statement is new, this approach to business has been with us since our Company's start— and has stood the test of time. We strive to demonstrate our purpose of Creating Quality for Life every day.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Reporting year	January 1 2020	December 31 2020	Yes	2 years

C0.3

(C0.3) Select the countries/areas for which you will be supplying data.

China
India
Japan
Mexico
Poland
Romania
Thailand
United States of America
Viet Nam

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

USD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

Position of individual(s)	Please explain
Chief Executive Officer (CEO)	This person is a member of Kimball Electronics, Inc. Board of Directors; and is our CEO and Chairman of the Board of Kimball Electronics, Inc. (KEI). This position has overall control of our responses to climate-related issues.
Chief Risk Officer (CRO)	This position is referred to as Vice President, General Counsel & Secretary. Reporting to this position is the Director of Safety, Environmental and Facilities who, then oversees all the Safety, Environmental and Facility Managers in the company. This position gathers all the environmental information and presents to the Board of Directors.

C1.1b

(C1.1b) Provide further details on the board's oversight of climate-related issues.

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Scheduled – all meetings	Reviewing and guiding strategy Reviewing and guiding major plans of action Reviewing and guiding risk management policies Reviewing and guiding annual budgets Reviewing and guiding business plans Setting performance objectives Monitoring implementation and performance of objectives Overseeing major capital expenditures, acquisitions and divestitures Monitoring and overseeing progress against goals and targets for addressing climate-related issues	<Not Applicable>	Our CEO schedules the Spring Planning and Fall Review meetings in which all of KEI leadership attends. During this meeting all elements of the business are presented and reacted to. As part of these meetings, our SEF Council Leader presents a report on how KEI is doing overall within Safety, Environmental and Facilities. The information from this meeting is then presented to the Board of Directors for their update. The Board of Directors meet four times per year, in February, May, September, and November. Our Board of Directors provides oversight of policies and operational controls related to our environmental, health and safety, and social risks. We provide comprehensive updates on ESG issues, including human rights and climate-related risks, at least annually to our Board of Directors at their regular meetings, and our Board reviews and provides input on our annual ESG report. We also provide more frequent updates on specific risks, including ESG issues, to the Board quarterly and as warranted.
Scheduled – some meetings	Reviewing and guiding strategy Reviewing and guiding risk management policies Setting performance objectives Monitoring implementation and performance of objectives Monitoring and overseeing progress against goals and targets for addressing climate-related issues	<Not Applicable>	The Board assigned this area to the Director of Safety, Environmental and Facilities. This position oversees a department that works with each facility (through their SEF Manager) and assures that they are working to meet their individual goals on climate related issues as stated in their registered ISO 14001 Environmental Management systems.

C1.2

(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

Name of the position(s) and/or committee(s)	Reporting line	Responsibility	Coverage of responsibility	Frequency of reporting to the board on climate-related issues
Corporate responsibility committee *This is the Operational Excellence Team report delivered during the Spring Planning and Fall Review meeting held with all if KEI leadership. The SEF Council Leader makes this report. It is to be noted that our Operation Excellence (OPEX) Council (consisting of all facilities General managers, all the Leadership Team and the Council Team leaders meet on a monthly basis.*	<Not Applicable>	Assessing climate-related risks and opportunities *During these meetings the SEF Council Leader reports on where we stand with regards to our environmental goals in the various facilities along with a look into goals for next year.*	<Not Applicable>	More frequently than quarterly
Safety, Health, Environment and Quality committee *As it relates t the environment, the SEF (Safety, Environmental, and Facilities) Council meets 2 times per month on an international phone meeting. All facilities report on where they stand with the SEA projects and if they are meeting their goals.*	<Not Applicable>	Both assessing and managing climate-related risks and opportunities *During the year there are 2 international conference calls each month. Covered are where each facility is as relating to not only Environmental projects but safety initiatives too.*	<Not Applicable>	More frequently than quarterly
Business unit manager *Each facility is under the control of the General Manager (business unit manager). This position oversees the SEF Manager (Environmental, Health and Safety manager). The SEF Manager keeps the General Manager up to date as to where the facility stands in the environmental initiatives, this can be done daily, to weekly or monthly, as needed.*	<Not Applicable>	Both assessing and managing climate-related risks and opportunities *The General Manager is kept aware of where their plant is as pertaining to Safety and Environmental issues. They also meet on a monthly basis with the Director of Safety, Environmental and Facilities. The results of their facility's progress is reported in the SEF Council's monthly meeting. Additionally, the General Manager reports to the OPEX Council and these results are given to the Board of Directors.*	<Not Applicable>	Quarterly
Environmental, Health, and Safety manager *The SEF Manager (Environmental, Health and Safety manager) is responsible for planning all the environmental and safety initiatives. They make sure that all documents are kept up to date and that the employees are aware of what is happening in their facility.*	<Not Applicable>	Both assessing and managing climate-related risks and opportunities *The SEF Manager communicates to the employees of their facility, the General Manager and the SEF Council as to what is happening in their Environmental projects. They follow procedures set up in the ISO14001 registered Environmental Management System. These reports are on an on-going basis at the facility.*	<Not Applicable>	More frequently than quarterly
Chief Executive Officer (CEO) *Our CEO has the overall responsibility over our climate related issues. This position has the overall guidance authority as to where our facilities work towards the environmentally related issues.*	<Not Applicable>	Both assessing and managing climate-related risks and opportunities *This position provides guidance as to where Kimball Electronics set goals of accomplishments and follows up to make sure progress is being noted.*	<Not Applicable>	More frequently than quarterly
Chief Risks Officer (CRO) *This position is held by our Vice President, General Counsel & Secretary.*	<Not Applicable>	Both assessing and managing climate-related risks and opportunities *Reporting to this position is the Director of Safety, Environmental and Facilities who, then oversees all the Safety, Environmental and Facility Managers in the company. This position gathers all the environmental information and presents to the Board of Directors.*	<Not Applicable>	More frequently than quarterly

C1.2a

(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).

In our leadership format shown above, the reporting structure is as follows.

The Board of Directors meet four times per year, in February, May, September, and November. Our Board of Directors provides oversight of policies and operational controls related to our environmental, health and safety, and social risks. We provide comprehensive updates on ESG issues, including human rights and climate-related risks, at least annually to our Board of Directors at their regular meetings, and our Board reviews and provides input on our annual ESG report. We also provide more frequent updates on specific risks, including ESG issues, to the Board quarterly and as warranted.

KEI Leadership team consists of the officers of the company. They conduct meetings on a regular basis. Then, they meet with all the Leadership Group of Kimball Electronics 2 times per year (Spring Planning; Fall Review). At the Spring Planning and Fall Review meetings, the KEI Operational Excellence Council (OPEX Council), part of the Leadership group, presents their various reports. Environmental updates are presented at these meetings. Under the leadership of the Director of Safety, Environmental, and Facilities (SEF), the SEF Council Leader, a member of the OPEX Council who is appointed to a 2-year term, reports on the safety and environmental issues.

The SEF Council is a global council of all SEF Managers. Each SEF Manager is a member of the SEF Council. One member of this Council is appointed as Council Leader on the OPEX Council for a 2-year term. This council meets 2 times per month (virtual phone conference). On a monthly basis, every SEF Manager reports to the SEF Council. A copy of the monthly meeting minutes is sent to members of the SEF Council, all General Managers and all members of the KEI Leadership Team. Each year there is a world-wide, person to person, week long conference of the SEF Council scheduled at one of our locations.

The General Manager of each facility are members of the OPEX Council. The have an SEF Manager reporting to them and oversees all environmental projects in the facility. The General Manager meets with the SEF Manager for updates and follow up.

The SEF Manager is responsible for all activities being assigned to the environmental, safety and facilities areas. They report not only to the General Manager, but to the facility’s employees and the SEF Council. Direction from the Director of SEF is also taken. The SEF Manager, with the assistance of that location’s Leadership Team, develops the environmental programs that are measured to meet the location’s goals. Communications are made to keep all employees knowledgeable of the success of these programs.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	Yes	For our indirect (salary) staff, their bonus relates to the success of all facets of the business Our positive management of climate related issues affects the results of each company's end of the year results. When positive, this will be reflected in the end of the year bonus. For our direct (hourly) employees, each facility responds to the positive results in many different ways; operational bonus plan, catered meals, gifts, clothing, or celebrations at the facility. (See the information C1.3a).

C1.3a

(C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

Entitled to incentive	Type of incentive	Activity inventivized	Comment
All employees	Non-monetary reward	Efficiency project	All employees at the various locations are recognized through multiple methods, including luncheons, incentive gifts, and newsletter recognitions (external local and intercompany).
Other, please specify (All salaried positions)	Monetary reward	Efficiency project	All Salaried Positions (includes the Board of Directors, all positions, all levels, i.e. - administrative support) there is an incentive-based Profit Sharing Bonus plan. It exists for all salaried employees including all management personnel. Bonus levels are tiered in increasing amounts based on higher levels of responsibility. Our hourly employees in some facilities receive a hourly bonus plan based on their facilities accomplishments. Climate Change projects will decrease operational costs associated with processes due to decreases in energy consumption, increased efficiencies, and reduced risk of business interruption. These projects will result in increased profits, therefore increasing bonus levels and or incentives.

C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term	0	1	An expectation of our Board of Directors is that each facility will address environmental challenges every year. Each facility reviews the various Aspects they deal with that have an effect upon the local environment. They determine a number of projects, called Significant Environmental Aspect projects, that will help them better their surrounding community. These projects, to be run, are left to the determination of the General Manager, the SEF Manager and their local environmental committee. There is a Risk Assessment process as part of the ISO 14001 Environmental Management System that helps determine the critical, immediate needs. These are then called the Significant Environmental Aspect (SEA) projects. An Action Plan is developed to help the facility meet their goal.
Medium-term	1	5	In 2019, our Board of Directors issued our first ESG Report. In this report, we stated some company wide goals that all of KEI will work to achieve by the end of 2025. Beginning in 2020, initiated in October 2019, Kimball Electronics has now begun a 5-year campaign to meet certain environmental goals as published in the Environmental, Social and Governance (ESG) Report. To achieve these goals, KEI uses the results from our individual facilities SEA projects to drive results in the greenhouse gas numbers that we have as a company. To assist us, there is a Risk Assessment process as part of the ISO 14001 Environmental Management System that helps determine longer term needs. We have developed a process to show where we stand in achieving these goals. Results are covered quarterly with the SEF Council and reported on at the 2 meetings of the OPEX Council.
Long-term	6	10	Our Board of Directors is working to establish that KEI will have zero greenhouse gas emissions by 2050. Additionally, each local business unit will, as needs present themselves, develop long range plans relating to growth and expansion. In developing these plans, resources from KEI will be made available. We feel that the results that will be published in Future Kimball Electronics ESG Reports are going to help us begin planning our long-term projects with more consistency.

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

Kimball Electronics, Inc., (KEI) is a leading contract manufacturer of durable goods electronics serving a variety of industries on a global scale. A substantive financial impact on a corporate scale would be, as appoint of reference, a 5% net income loss. An example of this would be if the cost of environmental compliance, related to disposal of any unused drug that we process through a drug delivery device business, were greater than 5% of net income, KEI would likely result in either a change in our pricing strategy or begin to exit that business. A substantive impact on our operational direction would be something that would impact or impede our ability to execute our strategic plan. A substantive impact on our strategic direction would be one that cause KEI to make an unplanned change in our direction.

On the business unit level basis, a substantive impact could be the greater of 5% of net income or $200,000. This will prevent the smaller business units from having too small a number for substantial criteria. Other substantive impacts could come from a variety of factors to that specific facility. These factors could range, as examples, from a customer not maintaining their projected growth numbers; a major cost disagreement caused by something not already covered in sales agreements; or, a parts supply issue. The individual facility would work closely with KEI leadership as they develop a plan to overcome these impacts.

It is important to note that Kimball Electronics, Inc., continues to make the customer the focus of everything we do. When we are faced with something that causes a substantive impact on our business, this becomes a major concern. We respect our customers as we want them to be successful, yet, KEI wants the same success. As we work to correct the impacts, we work to keep all customers a successful enterprise.

C2.2

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.

Value chain stage(s) covered
Direct operations

Risk management process
Integrated into multi-disciplinary company-wide risk management process

Frequency of assessment
More than once a year

Time horizon(s) covered
Short-term

Description of process
As part of our ISO 14001 process in our manufacturing locations, each facility does an environmental Risk Assessment and reviews the risks that are being faced by their facility. They do a risk analysis to those aspects and determines what their impacts are to the environment. We use a scoring mechanism in our answers, with the higher the score then the more significant the impact is. The local team determines a project for the top 3 or 4 of the highest scoring aspects, these are entitled Significant Environmental Aspects for this facility. An action plan is developed to keep the facility on goal throughout their project's year. We also monitor some projects, that may not be the higher scores on our Risk Assessment as these are important to the KEI company wide goals that have been established. Some locations do not have manufacturing and have not attained registration in ISO 14001. In these locations the facility addresses projects that relate to our company wide goals so that they are a part of the process.

C2.2a

(C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

	Relevance & inclusion	Please explain
Current regulation	Relevant, always included	Our goal is to make certain that each facility is compliant to all local regulations. Every facility's SEF Manager is expected to have their plant in full compliance with all local and national regulations. Every 12 to 18 months a KEI Environmental Assessment is completed at each facility. Our purpose is to verify each facility is in compliance with current local and national regulations wherever we are located in the world.
Emerging regulation	Relevant, always included	Each facility is expected to stay focused on possible new regulations that may affect our facilities. Where we can, we will also add our voice to the establishment of new regulations that are being proposed by participating in committees and organizations that meet to make positive changes in environmental legislation.
Technology	Relevant, always included	We work to find the best available technology that is related to what we are doing, is affordable and will bring satisfactory results. We work to phase out older technologies and replace with new that is not only more efficient for production purposes but also more environmentally friendlier.
Legal	Relevant, always included	Again, we expect every facility to be following all legal principles, laws and regulations of the location and the country where they are. This is one of the reasons we have the ISO 14001 annual audits and our own scheduled KEI Safety, Environmental and Facilities Assessments.
Market	Relevant, sometimes included	As our quote teams and or the SEF Manager becomes aware of market changes, they will bring this equation into the identification and assessment process. Our process of developing new business, NPI (New Product Introduction), keeps us very relevant as to what the market needs are. This process keeps us continually developing more focused environmentally friendly production operations at all our locations.
Reputation	Relevant, always included	Every facility prides itself in being part of Kimball Electronics, Inc. We feel that Kimball Electronics, Inc. is journeying to be a multifaceted manufacturing solutions company. Our company consists of services in electronic manufacturing, diversified contract manufacturing, and global equipment services and manufacturing. in the world. Our reputation, in this world of manufacturing and services, is extremely important to us. We highly value our ethical standing.
Acute physical	Relevant, always included	On the environmental side, this is relevant to our local business units. How our units respond to an immediate weather-related challenge is detailed in our Business Continuity Plan that each facility develops. These are reviewed and tested on a scheduled basis.
Chronic physical	Relevant, always included	The future of our business around the world depends on how we adjust to the changes in the environment. This world, where our employees and their families live, is highly relevant to our facilities and the work we perform. So chronic changes in the environment must be taken into context as we develop our production business.

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?
Yes

C2.3a

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

Identifier
Risk 1

Where in the value chain does the risk driver occur?
Direct operations

Risk type & Primary climate-related risk driver

Acute physical	Increased severity and frequency of extreme weather events such as cyclones and floods

Primary potential financial impact
Increased direct costs

Climate risk type mapped to traditional financial services industry risk classification
<Not Applicable>

Company-specific description
We believe that our facilities could be exposed to increased high winds from tornados, hurricanes, monsoons, tsunamis, and severe weather from climate change. In prior years, as an example, we have experienced, learned from, and seen the effects of the Japanese tsunamis on the supply chain of parts necessary for production. This impacted our operations due to limited supplies and time-frame of shipments. The loss of even one day's sales could be detrimental to that month's production at each location.

Extended drought conditions could reduce available water supply for our facilities as well as our supply chain partners. In 2019 we began to report to the CDP Water Security questionnaire.

In our China facility, we are working to help prevent flood damage from the current weather change predicted beginning in 2020-2021 timeframe. In Thailand, we have to deal with seasonal heavy rain seasons that could affect our production capacity.

Locations in Mexico and in the United States face seasonal hurricanes that can cause major damage to the communities in which our facilities are located. During the spring season we also face severe wind problems (tornados).

Heavy snowfall in our European facilities can cause extended periods of higher than normal absenteeism, additional labor hours in snow removal, and the risk of catastrophic roof failure if and when the snowfall becomes too heavy.

All unusual weather events could reduce the capacity for normal production levels that we work to maintained.

In trying to be proactive, we have worked with our property and business interruption insurer to make sure our facilities have been constructed to deal with these weather related events. We have also developed an in-depth Business Continuity Plan for each facility and the company as a whole.

Time horizon
Short-term

Likelihood
Likely

Magnitude of impact
Medium-high

Are you able to provide a potential financial impact figure?
Yes, an estimated range

Potential financial impact figure (currency)
<Not Applicable>

Potential financial impact figure – minimum (currency)
25000

Potential financial impact figure – maximum (currency)
1500000

Explanation of financial impact figure
The above estimated one day costs are the loss of daily production including costs of utilities, labor and other operating expenses. Each facility strives to produce sales based on the production contracts in the plant. Depending on the severity of the crisis, a location could lose significant revenue. Our locations average daily sales are: - Jasper $752,007- Tampa $262,079 - Mexico $1,048,582 - Thailand $514,297 - China $625,420 - Poland $1,005,439 - Romania $285,555 - Indianapolis $315,200 - GES San Jose $40,329 - GES Vietnam $39,427 - GES China $9,462 - GES -India $18,485- GES-Japan $11,184.

Cost of response to risk
125000

Description of response and explanation of cost calculation
This risk is likely to have a significant effect on our financial condition and the results of our operations. The cost above relates to insurance coverage along with costs to keep our supply flow continuing. We have attempted to mitigate the risk by:

(1) Each facility has a robust business continuity program for disasters.

(2) Our manufacturing strategies are diversified to allow us to produce the same product at multiple facilities. Due to customer constraints this is not easily done but could become a saving factor in a crisis situation.

(3) Our properties are insured. The insurance markets are willing and able to offer coverage in the foreseeable future.

An increase in extremely high temperatures could place a larger demand for climate control requirements within our operations. The opposite scenario is also a possibility, where extreme cold weather could place demands on our facilities. Requirements such as providing a comfortable and productive space for the occupants, providing adequate conditions for our equipment to perform efficiently, and assuring selective raw materials (e.g. flux and conformal coat materials) are stored in proper conditions to ensure their quality is not compromised.

In today's economy of increased utility costs, it is also critically important to optimize energy efficiency and reduce utility costs.

Our goal is to continue to function within our allocated budgets. Our facilities work to control our challenge of how do we maintain a comfortable and productive environment without having utility costs get out of control.

Comment
The cost to manage our facilities, whether running production or not, is substantial. The above number reflects the average of one production plant's cost of management personnel (labor) for one (1) month along with insurance costs for coverage.

Identifier
Risk 2

Where in the value chain does the risk driver occur?
Direct operations

Risk type & Primary climate-related risk driver

Acute physical	Other, please specify (Electrical supply)

Primary potential financial impact
Increased indirect (operating) costs

Climate risk type mapped to traditional financial services industry risk classification
<Not Applicable>

Company-specific description
Electricity supply limit triggered by extremely high or low temperatures will impact our production.

Time horizon
Short-term

Likelihood
About as likely as not

Magnitude of impact
Medium-low

Are you able to provide a potential financial impact figure?
Yes, an estimated range

Potential financial impact figure (currency)
<Not Applicable>

Potential financial impact figure – minimum (currency)
10000

Potential financial impact figure – maximum (currency)
20000

Explanation of financial impact figure
The above costs are an estimate in the increase in costs to cover our electrical usage. At this time we do not believe this risk is likely to have a significant effect on our financial condition or results of operations for the following reasons: (1) Kimball can get information of electricity supply limit from local government in advance, thereby allowing us to plan ahead; (2) Our facilities regularly test/maintain air conditioning and heating systems to ensure we can provide proper temperature for production and material storage.

Depending on the severity of the crisis a location could lose significant revenue. Our locations average daily sales are: - Jasper $752,007- Tampa $262,079 - Mexico $1,048,582 - Thailand $514,297 - China $625,420 - Poland $1,005,439 - Romania $285,555 - Indianapolis $315,200 - GES San Jose $40,329 - GES Vietnam $39,427 - GES China $9,462 - GES -India $18,485- GES-Japan $11,184.

Cost of response to risk
12000

Description of response and explanation of cost calculation
Cost estimated above are to cover our monthly preventive maintenance of our electrical equipment used in the temperature regulation of a facility. Each facility is responsible for monitoring their local weather issues. It is important that each facility can get the information of electricity supply limit from their local government in advance so we can plan ahead.

Our facilities regularly test/maintain air conditioning and heating systems to ensure provide proper temperature for production and material storage. This is an ongoing process in every facility.

Comment
The cost of financial impact given above is an estimate of the increased monthly costs for utilities if a serious weather emergency happens. An increase in extremely high temperatures or severe cold weather could place a larger demand for climate control requirements within our operations. Requirements such as providing a comfortable and productive space for the occupants, providing adequate conditions for our equipment to perform efficiently, and assuring selective raw materials (e.g. flux and conformal

coat material) are stored in proper conditions to ensure their quality is not compromised.

In today's economy of increased utility costs, it is also critically important to optimize energy efficiency and reduce utility costs. Our goal is to continue to function within our allocated budgets. The challenge that we are confronted with is how do we maintain a comfortable and productive environment without having utility costs get out of control.

Identifier
Risk 3

Where in the value chain does the risk driver occur?
Direct operations

Risk type & Primary climate-related risk driver

Acute physical	Other, please specify (Heavy snowfall; extreme cold weather)

Primary potential financial impact
Increased capital expenditures

Climate risk type mapped to traditional financial services industry risk classification
<Not Applicable>

Company-specific description
Heavy snowfall can cause extended periods of higher than normal absenteeism, additional labor hours in snow removal, and the risk of catastrophic roof failure if snowfall becomes too heavy. All reduce the capacity for normal production levels to be maintained.

We believe that our facilities could be exposed to increased high winds from tornadoes, hurricanes, monsoons, tsunamis, and severe weather from climate change. In prior years, we have experienced, learned from, and seen the effects of the Japanese tsunamis on the supply chain of parts necessary for production. This impacted our operations due to limited supplies and time-frame of shipments.

The loss of even one day's sales could be detrimental to that month's production. Depending on the severity of the crisis a location could lose significant revenue. Our locations average daily sales are: - Jasper $752,007- Tampa $262,079 - Mexico $1,048,582 - Thailand $514,297 - China $625,420 - Poland $1,005,439 - Romania $285,555 - Indianapolis $315,200 - GES San Jose $40,329 - GES Vietnam $39,427 - GES China $9,462 - GES -India $18,485- GES-Japan $11,184.

Time horizon
Short-term

Likelihood
About as likely as not

Magnitude of impact
High

Are you able to provide a potential financial impact figure?
Yes, a single figure estimate

Potential financial impact figure (currency)
15000000

Potential financial impact figure – minimum (currency)
<Not Applicable>

Potential financial impact figure – maximum (currency)
<Not Applicable>

Explanation of financial impact figure
The above number would be a catastrophic loss of one plant (roof cave in) and the cost to replace the building and machinery. This cost encompasses the rebuilding and ordering of all new equipment along with maintaining our workforce. It does NOT reflect the lost production and the manpower costs involved in maintaining our workforce.

Loss of revenue is not figured into the above costs. Each facility strives to produce sales based on the production contracts in the plant. Depending on the severity of the crisis a location could lose significant revenue. Our locations average daily sales are: - Jasper $752,007- Tampa $262,079 - Mexico $1,048,582 - Thailand $514,297 - China $625,420 - Poland $1,005,439 - Romania $285,555 - Indianapolis $315,200 - GES San Jose $40,329 - GES Vietnam $39,427 - GES China $9,462 - GES -India $18,485- GES-Japan $11,184.

Cost of response to risk

Description of response and explanation of cost calculation
This risk is likely to have a significant effect on our financial condition or results of our operations. We have attempted to mitigate the risk by: (1) Each facility has a robust business continuity program for disasters. These plans are reviewed and tested on a regular basis. (2) Our manufacturing strategies are diversified to allow us to produce the same product at multiple facilities. Due to customer constraints this is not easily done but could be in a crisis situation. (3) Our properties are insured. The insurance markets are willing and able to offer coverage in the foreseeable future.

An increase in extremely high temperatures or a severe drop in cold temperatures could place a larger demand for climate control requirements within our operations. Requirements such as providing a comfortable and productive space for the occupants, providing adequate conditions for our equipment to perform efficiently, and assuring selective raw materials (e.g. flux and conformal coat material) are stored in proper conditions to ensure their quality is not compromised. In today's economy of increased utility costs, it is also critically important to optimize energy efficiency and reduce utility costs. Our goal is to continue to function within our allocated budgets. The challenge is—how do we maintain a comfortable and productive environment without having utility costs get out of control.

Comment
In the event of a catastrophic loss of a plant, Kimball, at that location, would have a major challenge in keeping our employee base working. This would lead to significant changes in that location's employment on a short to medium term basis. Keeping our skilled employees would be a major challenge to our local plants.

Identifier
Risk 4

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Emerging regulation	Enhanced emissions-reporting obligations

Primary potential financial impact
Increased capital expenditures

Climate risk type mapped to traditional financial services industry risk classification
<Not Applicable>

Company-specific description
The Greenhouse Gas Regulations will have a major impact on our manufacturing facilities due to increases in electricity costs in the United States' and our world-wide facilities. Electric generating facilities will be made to add more controls and operational restrictions to their existing operations to comply with the new regulations. Around the world in all our worldwide facilities we also take note of the Greenhouse Gas regulations as we work to improve the environment that we live in. We work to be in compliance with the regulations of the various countries where we are located.

Time horizon
Medium-term

Likelihood
Very likely

Magnitude of impact
High

Are you able to provide a potential financial impact figure?
Yes, an estimated range

Potential financial impact figure (currency)
<Not Applicable>

Potential financial impact figure – minimum (currency)
15000

Potential financial impact figure – maximum (currency)
25000

Explanation of financial impact figure
The above costs reflect an increase in electrical and or natural gas costs by between 20 to 30 percent for one facility. Even as we work to reduce our electrical and natural gas consumption our business continues to have us working more hours. This drives our costs. Each facility tracks its costs for energy.

The demand for additional equipment to reduce the VOC emissions and GHG emissions can come into the picture. This would be something along the lines of a scrubber to reduce or contain emissions based on local environmental regulations. And, it would drive the increase in electrical usage.

Loss of production capacity is also a concern. Loss of one day's production could drive the following amounts at each of our locations - Jasper $752,007- Tampa $262,079 - Mexico $1,048,582 - Thailand $514,297 - China $625,420 - Poland $1,005,439 - Romania $285,555 - Indianapolis $315,200 - GES San Jose $40,329 - GES Vietnam $39,427 - GES China $9,462 - GES -India $18,485- GES-Japan $11,184.

Cost of response to risk
12000

Description of response and explanation of cost calculation
The cost above relates to our monthly preventive maintenance costs in keeping our building operations functional. Energy efficiency programs and initiatives have been implemented at the local facilities to reduce the risk of these financial increases in cost. Where new equipment must be added, the facility must determine how to add the needed equipment or process without exceeding their planned budget.

Comment
One example of an unexpected cost addition is where our Nanjing, China location, had to add a filtering system to the emission collection system to reduce the amount of VOCs being emitted. This system had a cost of close to $85,000. This was completed per government requirement, yet this was not passed on to our customers.

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?
Yes

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier
Opp1

Where in the value chain does the opportunity occur?
Upstream

Opportunity type
Markets

Primary climate-related opportunity driver

Access to new markets

Primary potential financial impact
Increased revenues resulting from increased demand for products and services

Company-specific description
As more customers are increasing their focus on climate change issues, some customers, as a business condition, will ask for additional changes to be made to the supply chain. These changes could be in the form of imposed mandatory reductions in GHG emissions for specific or overall sources. Many of these changes would require additional capital investments to meet these demands.

Time horizon
Medium-term

Likelihood
Virtually certain

Magnitude of impact
High

Are you able to provide a potential financial impact figure?
Yes, a single figure estimate

Potential financial impact figure (currency)
10000000

Potential financial impact figure – minimum (currency)
<Not Applicable>

Potential financial impact figure – maximum (currency)
<Not Applicable>

Explanation of financial impact figure
Our estimate here is based on the fact that a new customer can bring us business with the values from $600,000 to $10,000,000 or more in annual sales. The cost shown above would be a very great addition. The business opportunity would be awarded to the facility that has the capacity to satisfy the customer. We are continually monitoring and evaluating the potential impacts of these risks.

On the average our current daily sales are: - Jasper $752,007- Tampa $262,079 - Mexico $1,048,582 - Thailand $514,297 - China $625,420 - Poland $1,005,439 - Romania $285,555 - Indianapolis $315,200 - GES San Jose $40,329 - GES Vietnam $39,427 - GES China $9,462 - GES -India $18,485- GES-Japan $11,184. Most all plants have some capacity for new business.

Cost to realize opportunity
500000

Strategy to realize opportunity and explanation of cost calculation
We are constantly working with our customers to realize what their future needs are going to be and how we can assist them in reaching those needs. This not only allows them to be successful but ensures our facilities have continued business.

Comment
We monitor these areas so that we can address and manage these opportunities/risks. Our representatives are continuously meeting with current customers and prospective customers. We are looking for lasting relationships and global success of ourselves and our customers.

Identifier
Opp2

Where in the value chain does the opportunity occur?
Direct operations

Opportunity type
Products and services

Primary climate-related opportunity driver
Ability to diversify business activities

Primary potential financial impact
Increased revenues through access to new and emerging markets

Company-specific description
KEI produces products in the fields of HVAC, medical devices, automotive, safety, and industrial. All of these production processes may undergo energy efficiency regulatory standard updates. These updates may bring new products/business services to our facilities. KEI is also venturing into other areas as we work to become a multifaceted manufacturing solution company.

Time horizon
Long-term

Likelihood
Very likely

Magnitude of impact
High

Are you able to provide a potential financial impact figure?
No, we do not have this figure

Potential financial impact figure (currency)
<Not Applicable>

Potential financial impact figure – minimum (currency)
<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure
As a contract manufacturer of components and assemblies for major manufacturers, whose products support energy conservation or are directly related to reducing electrical demand for an electronic device, we are ready to expand when needed. We feel that the demand for these types of products are increasing and the markets associated with energy efficient products is expanding at a significant rate. Our other services that have been added are also available for expansion. Our company is looking into other markets in which our business expertise will allow us to become a manufacturer of products.

Overall, we must remain in a competitive position to purchase the parts and materials that we need to produce the products we build. On a daily basis, at this time, we build to the sales number of $4,921,966 USD among all KEI facilities worldwide.

Cost to realize opportunity
500000

Strategy to realize opportunity and explanation of cost calculation
The above cost would be our investment in bringing a new production line into life. This is more costs of engineering and production feasibility. This does not include the costs of the new line nor the production sales involved. Costs for a new line and its equipment could be estimated between $6,000,000 to $8,000,000. We feel we are poised to respond to any increase in production. We are updating our facilities to enable them to add business. Our overall aim is to make sure each facility has room to expand. As we work to grow our current production facilities we are also looking into diversification and expansion. The cost to buy an additional company or business will depend upon the business market. To purchase a small business, we could spend easily $50,000,000 USD or more, depending on the nature of the business.

Comment
At this time, it is unknown what the potential total cost of purchasing a new company would be. The above number is the cost to add one specialized production line, not counting the new line equipment. If we get the business, we will figure out how to produce it at one of our locations or at the new location that was purchased.

We try to keep our production facilities functioning with the best market available equipment. New lines are to be the most efficient on the market at the time of purchase.

As we expand and diversify, this is a capital cost that is also unknown. KEI will continue to invest in our future by making sound decisions on growth.

C3. Business Strategy

C3.1

(C3.1) Have climate-related risks and opportunities influenced your organization's strategy and/or financial planning?
Yes

C3.1b

(C3.1b) Does your organization intend to publish a low-carbon transition plan in the next two years?

	Intention to publish a low-carbon transition plan	Intention to include the transition plan as a scheduled resolution item at Annual General Meetings (AGMs)	Comment
Row 1	Yes, in the next two years	Yes, we intend to include it as a scheduled AGM resolution item	Kimball Electronics Board of Directors will oversee this transition plan. The plan will be developed under the guidance of the Director of SEF. The plan movement towards success will be addressed by the OPEX Team during their Spring and Fall Planning sessions.

C3.2

(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?
No, but we anticipate using qualitative and/or quantitative analysis in the next two years

C3.2b

(C3.2b) Why does your organization not use climate-related scenario analysis to inform its strategy?

At this time, we are doing our initial research into scenario analysis. In our particular business, our customers bring the business to us as we are a contract manufacturer. Our individual facilities reference climate initiatives in their locales when they look into their individual business risks and opportunities. We use this awareness when we talk to customers as we determine where we will build their production needs. Kimball Electronics is aware of climate risks and opportunities. In October of 2019 we published our first Environmental, Social, and Governance Report. In 2020 we did an updated ESG Report. In it, we are setting company wide environmental goals to be attained by year's end in 2025. This is a first step for us.

C3.3

(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	We work with customers on their products that we produce or are to produce. We are very aware of climate related risks in our production locations. What we are doing to help reduce climate related risks is part of the costing program we use. When we begin to plan on new locations, the environmental issues factors into a large part of our decision-making process.
Supply chain and/or value chain	Yes	Our customers specify who we need to use as our vendors in most cases. We address climate related risks and opportunities so we can ascertain that we will be able to get parts when we need them. We work closely with our customers in making the final decisions on which vendor to use.
Investment in R&D	Yes	As we develop new products with our customers, we must be very aware to the climate related risks and opportunities that the product will be subjected to. This also includes what equipment we need to invest in to be competitive while being aware of the environment around our facilities.
Operations	Yes	A challenge that we have is that our employees and products must be in a controlled environment. The requirements that the local environment presents to us can be risks, challenges and or opportunities that must be addressed every day. And, we must react to changes in those risks as they become apparent.

C3.4

(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row 1	Capital expenditures	We are challenged to be very competitive with much larger companies in our manufacturing of electronics business. In doing so, we are moved to reduce costs or processes by investing in equipment that is faster while being less costly to run. Not only is the cost of this equipment a major factor be we have to make sure that it must also be environmentally friendly as it will be used daily in our operations. Additionally, our building and infrastructure must be able to handle any climate related risks that become part of our everyday existence. The expenses of our building updates are critical in our annual financial planning.

C3.4a

(C3.4a) Provide any additional information on how climate-related risks and opportunities have influenced your strategy and financial planning (optional).

As we have expanded our production facilities, we have to be very conscious of the climate related risks and opportunities when we build our buildings, or we move into buildings that we had no control of how they were built. The buildings must be constructed to handle the environmental challenges of the location and must be done with cost competitive construction. The facility must be built in a location where utility costs are controlled and managed for the future growth and success of not only Kimball Electronics but our customers as well.

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

Both absolute and intensity targets

C4.1a

(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

Target reference number

Abs 1

Year target was set

2019

Target coverage

Company-wide

Scope(s) (or Scope 3 category)

Scope 1+2 (location-based) +3 (upstream)

Base year

2019

Covered emissions in base year (metric tons CO2e)

50657.47

Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)

100

Target year

2025

Targeted reduction from base year (%)
10

Covered emissions in target year (metric tons CO2e) [auto-calculated]
45591.723

Covered emissions in reporting year (metric tons CO2e)
48911.91

% of target achieved [auto-calculated]
34.4580967032108

Target status in reporting year
Underway

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science-Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
In 2019, Kimball Electronics set company-wide goals to be achieved by the end of the year 2025. Based on our 2019 emissions, we are to reduce our Greenhouse Gas emissions by 10%. As shown above, in 2019 our Scope 1, 2, and 3 GHG emissions were 50,657.47 MT CO2e. In 2020 we reduced these emissions to 48,911.91 MT CO2e. This is a reduction of our GHG emissions by 3.44% as compared to the 2019 emission total.

Target reference number
Abs 2

Year target was set
2019

Target coverage
Company-wide

Scope(s) (or Scope 3 category)
Scope 2 (location-based)

Base year
2019

Covered emissions in base year (metric tons CO2e)
50817.4

Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)
100

Target year
2025

Targeted reduction from base year (%)
15

Covered emissions in target year (metric tons CO2e) [auto-calculated]
43194.79

Covered emissions in reporting year (metric tons CO2e)
49182.03

% of target achieved [auto-calculated]
21.4542000705795

Target status in reporting year
Underway

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science-Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
In 2019, Kimball Electronics set company-wide goals to be achieved by the end of the year 2025. One of our goals is to reduce our usage of electricity using KWH as the measurement. Our overall goal is an absolute number in that we want to reduce the amount of KWH we use. If we continue to reduce the amount of electrical energy we use, then this will have a major effect on our Green House Gas emissions.

In 2019 we used 65,084,563 KWH of electricity. In 2020, this was reduced to 63,020,939 KWH; a reduction of 3.17%.

Target reference number
Abs 3

Year target was set
2019

Target coverage
Company-wide

Scope(s) (or Scope 3 category)

Other, please specify (We are measuring the Volatile Organic Compounds (VOC) emitted as we produce our completed units.)

This goal does not affect the reduction of Greenhouse Gas emission but is another way that Kimball Electronics is working to improve the environment in which we live. Our goal is to reduce the volatile organic compounds (VOC) emitted from the products that we use in our operations.

Base year
2019

Covered emissions in base year (metric tons CO2e)
0

Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)
0

Target year
2025

Targeted reduction from base year (%)
0

Covered emissions in target year (metric tons CO2e) [auto-calculated]
0

Covered emissions in reporting year (metric tons CO2e)
0

% of target achieved [auto-calculated]
<Not Applicable>

Target status in reporting year
Underway

Is this a science-based target?
No, and we do not anticipate setting one in the next 2 years

Target ambition
<Not Applicable>

Please explain (including target coverage)
In 2019, Kimball Electronics set company-wide goals to be achieved by the end of the year 2025. A goal we have set is for us to reduce the Volatile Organic Compound (VOC) emissions we report to the governmental agencies around the world by 10%. This goal is not part of the CDP process but one we feel shows that Kimball Electronics is working to make a better world around us. We wish to note that this is based on our EMS and DCMS facilities. In 2019, we had reported 76.38 tons of VOC emitted. In 2020, we reduced this to 62.91 tons of VOC; a reduction of 17.63%.

Target reference number
Abs 4

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 2 (location-based)

Base year
2019

Covered emissions in base year (metric tons CO2e)
10207.17

Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)
100

Target year
2020

Targeted reduction from base year (%)
3.5

Covered emissions in target year (metric tons CO2e) [auto-calculated]
9849.91905

Covered emissions in reporting year (metric tons CO2e)
9625.53

% of target achieved [auto-calculated]
162.809923948418

Target status in reporting year
Achieved

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science-Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-

wide, by 10%

In our Poland facility: our Significant Environmental Aspect goal was to reduce our electrical usage by 3.5% in 2020 as compared to 2019. We used 10,820.335 MWH in 2019 and reduced it to 10,177.09 MWH in 2020. This is a 5.9% reduction. A reflection on the actual GHG emissions are shown above. In 2019 we had 10,207.17 MT CO2e; and in 2020, this was reduced to 9,625.23 MT CO2e.

This was achieved by the following:
Modernization of lighting (using LED lighting in the production hall - approx. 900 light points)
Ongoing optimization of compressor and air conditioning system,
Changes in air conditioning systems in plant shutdowns.
Reduction of the air flow rate to the hall
Matrix exchange in the IT system

The costs involved in our actions was $72,420 USD. Our savings were $41,300 USD. Overall, this project was a success.

Target reference number
Abs 5

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 3: Waste generated in operations

Base year
2019

Covered emissions in base year (metric tons CO2e)
0.61

Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)
75

Target year
2020

Targeted reduction from base year (%)
2

Covered emissions in target year (metric tons CO2e) [auto-calculated]
0.5978

Covered emissions in reporting year (metric tons CO2e)
0.25

% of target achieved [auto-calculated]
2950.81967213115

Target status in reporting year
Achieved

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science-Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This is a local project for our Poland facility. The SEA goal is to reduce our municipal waste that the facility generates by 2%. Overall, the facility was measuring by the amount of municipal waste generated per employee. In 2019 the amount was 7.14 kg per employee; the goal for 2020 would be 7.03 kg per employee. The final result in 2020 was 3.32 kg per employee.

In looking at the GHG emissions, we see that they achieved their goal.

This was achieved by the following:
Internal audits of the environmental system.
Audits of 5S Practices covering waste segregation.
Training employees on segregation as part of 5S training

There was a savings involved of $1,278 USD. Overall, the project was a success.

Target reference number
Abs 6

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 2 (location-based)

Base year

2020

Covered emissions in base year (metric tons CO2e)
9625.53

Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)
75

Target year
2021

Targeted reduction from base year (%)
3.5

Covered emissions in target year (metric tons CO2e) [auto-calculated]
9288.63645

Covered emissions in reporting year (metric tons CO2e)
7268

% of target achieved [auto-calculated]
699.784843016437

Target status in reporting year
Underway

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science-Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%

In our Poland facility: our Significant Environmental Aspect goal was to reduce our electrical usage by 3.5% in FY 2021 as compared to 2020. A reflection on the actual GHG emissions are shown above. In 2020 we had 9,625.53 MT CO2e; and in 2021, with 3/4 of the year completed, this has been reduced to 7,268 MT CO2e.

This was achieved by the following:
Modernization of lighting (using LED lighting in the production hall - approx. 900 light points) - completed December 2020
Ongoing optimization of compressor and air conditioning system,
Changes in air conditioning systems in plant shutdowns.
Reduction of the air flow rate to the hall

It should be noted that the modernization of lighting project was completed in December 2020. The costs involved in our actions was $2,890 USD. Our savings were $52,100 USD. Overall, this project was a success.

Target reference number
Abs 7

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 3: Waste generated in operations

Base year
2020

Covered emissions in base year (metric tons CO2e)
0.25

Covered emissions in base year as % of total base year emissions in selected Scope(s) (or Scope 3 category)
75

Target year
2021

Targeted reduction from base year (%)
10

Covered emissions in target year (metric tons CO2e) [auto-calculated]
0.225

Covered emissions in reporting year (metric tons CO2e)
0.24

% of target achieved [auto-calculated]
40

Target status in reporting year
Underway

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science-Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This is a local project for our Poland facility. The SEA goal is to reduce our municipal waste that the facility generates by 10%. Overall, the facility was measuring by the amount of municipal waste generated per employee. In 2020 the amount was 3.32 kg per employee; the goal for 2021 would be 2.99 kg per employee. The result in 2021, with 3/4 of the year completed is was 2.48 kg per employee.

In looking at the GHG emissions, we see that they are working towards their goal by:
We have introduced changes to the waste segregation system
Internal audits of the environmental system.
Audits of 5S Practices covering waste segregation.
Training employees on segregation as part of 5S training

At this time there is a savings involved of $160 USD.

C4.1b

(C4.1b) Provide details of your emissions intensity target(s) and progress made against those target(s).

Target reference number
Int 1

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 2 (location-based)

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2019

Intensity figure in base year (metric tons CO2e per unit of activity)
0.00279

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
100

Target year
2020

Targeted reduction from base year (%)
3

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.0027063

% change anticipated in absolute Scope 1+2 emissions
3

% change anticipated in absolute Scope 3 emissions
0

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.00266

% of target achieved [auto-calculated]
155.31660692951

Target status in reporting year
Achieved

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This is a Significant Environmental Aspect goal of our facility in Tampa, Florida USA. Reducing plant-wide electrical consumption will benefit the environment by reducing air pollution (Green House Gas production), reducing water and land pollution from the process of generating electricity, reducing purchased energy, and improving overall quality of life.

The facility also tracked their costs by employee hour worked. In 2019, there were 1,938.67 MT CO2e and 693,130 employee hours. In 2020, we had 1,598.63 MT of

CO2e and 600,793 employee hours.

To achieve these results, the facility did the following:
1. Continued full plant multi-year migration to LED lighting.
2. Removed 2 – 20HP Vacuum Pumps and replaced with 2 – 10 HP Vacuum Pumps with higher efficiency
3. Replaced 2 – 25 Ton HVAC Roof-Top Units with high efficiency units
4. Replaced 8 – 5 Ton HVAC Roof-Top Units with high efficiency units

Reducing electrical usage allows for the continuous improvement of various areas in the facility. Newer, more efficient equipment will be purchased to reduce electrical consumption and at the same time improve functionality and overall quality of the facility.

The reduction as shown above brought savings of $30,065.09 USD.

Target reference number
Int 2

Year target was set
2021

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 2 (location-based)

Intensity metric
Metric tons CO2e per unit FTE employee

Base year
2020

Intensity figure in base year (metric tons CO2e per unit of activity)
0.00266

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
25

Target year
2021

Targeted reduction from base year (%)
3

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.0025802

% change anticipated in absolute Scope 1+2 emissions
3

% change anticipated in absolute Scope 3 emissions
0

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.00163

% of target achieved [auto-calculated]
1290.72681704261

Target status in reporting year
Underway

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This is a Significant Environmental Aspect goal of our facility in Tampa, Florida USA. Reducing plant-wide electrical consumption will benefit the environment by reducing air pollution (Green House Gas production), reducing water and land pollution from the process of generating electricity, reducing purchased energy, and improving overall quality of life.

The facility also tracked their costs by employee hour worked. In 2020, there were 1,597.63 MT CO2e and 600,793 employee hours. In 2021, through 1/4th of the year, we had 219.28 MT of CO2e and 134,328 employee hours.

To achieve these results, the facility did the following:
1. Complete full plant multi-year migration to LED lighting – 2021 is completion year
2. Replace 2 – 25 Ton HVAC Roof-Top Units with high efficiency units
3. Install plant-wide HVAC control system with thermostat scheduling and personnel monitoring to reduce usage

Reducing electrical usage allows for the continuous improvement of various areas in the facility. Newer, more efficient equipment will be purchased to reduce electrical consumption and at the same time improve functionality and overall quality of the facility.

The reduction as shown above brought savings of $2,786.25 USD so far in 2021.

Target reference number
Int 3

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 3: Waste generated in operations

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2019

Intensity figure in base year (metric tons CO2e per unit of activity)
0.0000319

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
100

Target year
2020

Targeted reduction from base year (%)
3

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.000030943

% change anticipated in absolute Scope 1+2 emissions
0

% change anticipated in absolute Scope 3 emissions
3

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.0000469

% of target achieved [auto-calculated]
-1567.39811912226

Target status in reporting year
Achieved

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This is a Significant Environmental Aspect goal of our facility in Tampa, Florida USA. This project is to increase the amount of materials that we recycle by 3%. Please note, that in this case, the numbers shown of MT CO2e are negative.

In 2019, we recycled 75,727 pounds of materials. With the amount sent for recycling and for reuse as a fuel, the facility saw a minus 22.19 MT CO2e. There were 693,130 employee hours; and this presents us with a minus 0.0000319 MT CO2e per employee hour worked.

In 2020, we recycled 89,908 pounds of materials. With the amount sent for recycling and for reuse as a fuel, the facility saw a minus 28.21 MT CO2e. There were 693,130 employee hours; and this presents us with a minus 0.0000469 MT CO2e per employee hour worked. This is a 47% increase due to recycling efforts.

These efforts included the following:
1. Utilize Accurate Paper for recycling of white office paper
2. Utilize Accurate Paper for reliable pickup of cardboard bales.
a. Previously, it was difficult to get bales picked up and sometimes they were disposed of in the regular waste. Cost of recycling was not beneficial to recycling vendors, so pickups were not always scheduled.
3. Utilize a local recycler to recycle scrap metal.
4. Continued recycling of electrical waste with Urban Recycling.

Due to these efforts, we are showing a savings of $7,364 USD.

Target reference number
Int 4

Year target was set
2021

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 3: Waste generated in operations

Intensity metric
Other, please specify (Metric ton of CO2e of recycled materials)

Base year
2020

Intensity figure in base year (metric tons CO2e per unit of activity)
0.0000469

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
25

Target year
2021

Targeted reduction from base year (%)
3

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.000045493

% change anticipated in absolute Scope 1+2 emissions
0

% change anticipated in absolute Scope 3 emissions
3

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.0000263

% of target achieved [auto-calculated]
1464.10803127221

Target status in reporting year
Underway

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This is a Significant Environmental Aspect goal of our facility in Tampa, Florida USA. This project is to increase the amount of materials that we recycle by 3%.

Please note, that in this case, the numbers shown of MT CO2e are negative.

In 2020, we recycled 89,908 pounds of materials. With the amount sent for recycling and for reuse as a fuel, the facility saw a minus 28.21 MT CO2e. There were 693,130 employee hours; and this presents us with a minus 0.0000469 MT CO2e per employee hour worked.

In 2021, through 1/4 of the year, we recycled 10,058 pounds of materials. With the amount sent for recycling and for reuse as a fuel, the facility saw a minus 3.54 MT CO2e. There were134,328 employee hours; and this presents us with a minus 0.0000263 MT CO2e per employee hour worked. This is a 44% increase due to recycling efforts at this time of the year.

These efforts included the following:
1. 1. Implement single stream recycling to include plastic and aluminum.
2. Increase awareness of proper cardboard and white paper recycling to continue realized performance from 2020.

Due to these efforts, we are showing a cost increase of $116 USD based on actual cost we have been invoiced.

Target reference number
Int 5

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 3: Waste generated in operations

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2019

Intensity figure in base year (metric tons CO2e per unit of activity)
0.000229

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
100

Target year
2020

Targeted reduction from base year (%)
1.5

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.000225565

% change anticipated in absolute Scope 1+2 emissions
0

% change anticipated in absolute Scope 3 emissions
1.5

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.000276

% of target achieved [auto-calculated]
-1368.26783114993

Target status in reporting year
Achieved

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

The figures shown above are NEGATIVE emission numbers.

This a Significant Environmental Aspect goal for our facility located in Jasper, Indiana USA. The goal was to increase the amount of materials being recycled and not sent to the landfill by 1.5%. By improving the recycling percentage, we will decrease the volume of waste being placed in the landfill. This is a long-term goal of moving to the highest percentage in recycled material as can potentially occur. That long-term percentage has not been set at this time.

In 2019, we recycled 1,424,675 pounds of waste materials, or 90.6% of the waste we generated. In 2020, we were able to recycle 1,675,750 pounds of materials, or 91.8% of our waste. For comparison in CDP terms; in 2019 we had a negative 267.93 MT CO2e with 1,167,503 employee hours as compared to, in 2020, we had minus 332.15 MT CO2e with 1,201,231 employee hours. This shows in 2019 we had emissions of minus 0.000229 MT CO2e per employee hour worked versus in 2020 having emissions of minus 0.000276 MTCO2e per employee hour worked.

Our accomplishment is due to the fact that the Recycling Program at Jasper facility has been strong for several years. So, in order to improve, continual education and monitoring is the key to increasing our percentage to a level which then allows us to understand how far the program can be taken. Reaching our baseline levels is the start of the process.

This project was a success in that we increased our recycle percentage by 20.52%.

Target reference number
Int 6

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 3: Waste generated in operations

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2020

Intensity figure in base year (metric tons CO2e per unit of activity)
0.000276

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
25

Target year
2021

Targeted reduction from base year (%)
2

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.00027048

% change anticipated in absolute Scope 1+2 emissions
0

% change anticipated in absolute Scope 3 emissions
2

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.000265

% of target achieved [auto-calculated]
199.275362318841

Target status in reporting year
Underway

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

The figures shown above are NEGATIVE emission numbers.

This a Significant Environmental Aspect goal for our facility located in Jasper, Indiana USA. The goal was to increase the amount of materials being recycled and not sent to the landfill by 2%. By improving the recycling percentage, we will decrease the volume of waste being placed in the landfill. This is a long-term goal of moving to the highest percentage in recycled material as can potentially occur. That long-term percentage has not been set at this time.

In 2020, we were able to recycle 1,675,750 pounds of materials, or 91.8% of our waste. In 2021, with 1/4 of the year completed, we recycled 429,460 pounds of waste materials, or 93.5% of the waste we generated. For comparison in CDP terms; in 2020, we had minus 332.15 MT CO2e with 1,201,231 employee hours as compared to, in 2021, with 1/4 of the year completed, we had a negative 74.41 MT CO2e with 280,518 employee hours . This shows in 2020 we had emissions of minus 0.000276 MT CO2e per employee hour worked versus in 2021 having , at this time, emissions of minus 0.000265 MTCO2e per employee hour worked.

Our continued success in increasing our recycling percentage is due to the fact that the Recycling Program at Jasper facility has been strong for several years. So, as we work to improve, we will use continual education and monitoring as keys to increasing our percentage to a level which then allows us to understand how far the program can be taken. Reaching our baseline levels is the start of the process.

This project is still ongoing.

Target reference number
Int 7

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 2 (location-based)

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2019

Intensity figure in base year (metric tons CO2e per unit of activity)
7.56

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
100

Target year
2020

Targeted reduction from base year (%)
1

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
7.4844

% change anticipated in absolute Scope 1+2 emissions
1

% change anticipated in absolute Scope 3 emissions
0

Intensity figure in reporting year (metric tons CO2e per unit of activity)
7.79

% of target achieved [auto-calculated]
-304.232804232805

Target status in reporting year
Retired

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This a Significant Environmental Aspect goal for our facility located in Jasper, Indiana USA. Our goal was to lower the monthly average of KWH per employee hour worked by 1%. The goal was to have the result of 2019 (7.56 KWH/employee hour) be equal to or less than 7.48 KWH per employee hour worked.

2020 presented us with the reaction to COVID. We found the local facility's electrical consumption of kWh per individual hour worked actually increased from 7.56 in 2019 to 7.79 in 2020. This consumption increase was driven in large part by the addition of machinery due to the COVID-19 reactionary plan for manufacturing which we attempted to offset with the majority of the offices and conference rooms remaining dark but the usage in production and warehousing was too great. While this was happening, we continued to work towards decreasing our use of electricity by the installation of additional LED lighting, being cognitive of electrically powered devices being turned off at all times when possible, and the installation of additional automatic light switches which has been our basic approach to meeting our goal.

In CDP terms, in 2019, we had 8,415.89 MT CO2e with 1,167,503 employee hours, or, 0.00720 MT CO2e per employee hour worked. In comparison to the results of 2020, we had 8,807.27 MT CO2e with 1,201,231 employee hours, or, 0.00733 MT CO2e per employee hour worked. We actually increased so we were not successful.

It should be noted, that despite this, we did experience a 1.827% decrease in total electrical cost ($659,178.21 in 2019 to $647,243.98 in 2020) due to a decrease in kWh pricing by the City of Jasper during this time period.

This is a goal that we will continue to work towards achieving in 2021.

Target reference number
Int 8

Year target was set
2021

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 2 (location-based)

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2020

Intensity figure in base year (metric tons CO2e per unit of activity)
0.0072

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
25

Target year
2021

Targeted reduction from base year (%)
2

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.007056

% change anticipated in absolute Scope 1+2 emissions
2

% change anticipated in absolute Scope 3 emissions
0

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.00468

% of target achieved [auto-calculated]
1750

Target status in reporting year
Underway

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This a Significant Environmental Aspect goal for our facility located in Jasper, Indiana USA. Our goal was to lower the monthly average of KWH per employee hour worked by 2%. The goal was to have the result of 2020 (7.79 KWH/employee hour) be equal to or less than 7.634 KWH per employee hour worked.

As of 1/4 of the year being completed, we have a 7.15 KWH per employee hour worked. It should be noted that 2021 is presenting us with continuing reaction to COVID. We are working towards our goal despite the fact we have parts shortages we continue to experience, and our hours of operation are not at a normal state. We are not at a consistent supply focus and often these challenges are not manageable from a planning standpoint. We continue the installation projects of LED lighting. We have additional projects being anticipated but we do not have full understanding of their impact at this time. We plan to have the impacts addressed by the end of Q3 CY2021. Those projects are 100% dependent on overall cost, return-on-Investment calculations and the decisions made at a higher level as to the potential for them to occur.

In CDP terms, in 2020, we had 8,807.27 MT CO2e with 1,201,231 employee hours, or, 0.00733 MT CO2e per employee hour worked.. In comparison to the results of 2020, in the first quarter of 2021, we have had 1,314.40 MT CO2e with 280,518 employee hours, or, 0.00468 MT CO2e per employee hour worked. We have decreased so we were successful at this time.

This is a goal is a continuing work for our local facility.

Target reference number
Int 9

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 3: Waste generated in operations

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2019

Intensity figure in base year (metric tons CO2e per unit of activity)
0.000105

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
100

Target year
2020

Targeted reduction from base year (%)
1.3

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.000103635

% change anticipated in absolute Scope 1+2 emissions
0

% change anticipated in absolute Scope 3 emissions
1.3

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.0001053

% of target achieved [auto-calculated]
-21.9780219780215

Target status in reporting year
Achieved

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

The figures shown above are NEGATIVE emission numbers.

This a Significant Environmental Aspect goal for our facility located in Reynosa, Mexico . The goal was to increase the amount of materials being recycled and not sent to the landfill by 1.3%. By improving the recycling percentage, we will decrease the volume of waste being placed in the landfill. This is a long-term goal of moving to the highest percentage in recycled material as can potentially occur. That long-term percentage has not been set at this time.

In 2019, we recycled 2,105,097 pounds of waste materials, or 87.7% of the waste we generated. In 2020, we were able to recycle 2,256,124 pounds of materials, or 89.3% of our waste. For comparison in CDP terms; in 2019 we had a negative 398.91 MT CO2e with 3,798,424 employee hours as compared to, in 2020, we had minus 400.34 MT CO2e with 3,801,860 employee hours. This shows in 2019 we had emissions of minus 0.0001050 MT CO2e per employee hour worked, versus in 2020 having emissions of minus 0.0001053 MTCO2e per employee hour worked.

Our accomplishment is due to the fact that the Recycling Program at the Mexico facility has incorporated some new steps in the recycle process:
1. Plastic bottle recycle
2. Separation of solid waste for recycling efforts.

This project was a success in that we increased our recycle amount (pounds) by 7.17%; our percentage of recycled material as compared to our total waste generated increased by 2.1% to 89.3%.

Target reference number
Int 10

Year target was set

2021

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 3: Waste generated in operations

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2020

Intensity figure in base year (metric tons CO2e per unit of activity)
0.0001053

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
25

Target year
2021

Targeted reduction from base year (%)
2

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.000103194

% change anticipated in absolute Scope 1+2 emissions
0

% change anticipated in absolute Scope 3 emissions
2

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.000108

% of target achieved [auto-calculated]
-128.205128205128

Target status in reporting year
Underway

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

The figures shown above are NEGATIVE emission numbers.

This a Significant Environmental Aspect goal for our facility located in Reynosa, Mexico . The goal was to increase the amount of materials being recycled and not sent to the landfill by 2%. By improving the recycling percentage, we will decrease the volume of waste being placed in the landfill. This is a long-term goal of moving to the highest percentage in recycled material as can potentially occur. That long-term percentage has not been set at this time.

In 2020, we were able to recycle 2,256,124 pounds of materials, or 89.3% of our waste. In 2021, with 1/4 of the year completed, we have been able to recycle 643,822 pounds of materials, or 92.5% of our waste. For comparison in CDP terms; in 2020, we had minus 400.34 MT CO2e with 3,801,860 employee hours as compared to, in 2021, with 1/4 of the year to report, we had minus 108.25 MT CO2e with 1,000,791 employee hours. This shows in 2020 having emissions of minus 0.0001053MT CO2e per employee hour worked, versus in 2021 with 1/4 of the year completed, having emissions of minus 0.000108 MTCO2e per employee hour worked.

Our accomplishment is due to the fact that the Recycling Program at the Mexico facility has incorporated some new steps in the recycle process with:
1. Special recycling campaigns.

This project is a work in progress at this time.

Target reference number
Int 11

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 2 (location-based)

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2019

Intensity figure in base year (metric tons CO2e per unit of activity)

0.002332

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
100

Target year
2020

Targeted reduction from base year (%)
1

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.00230868

% change anticipated in absolute Scope 1+2 emissions
1

% change anticipated in absolute Scope 3 emissions
0

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.002306

% of target achieved [auto-calculated]
111.492281303602

Target status in reporting year
Achieved

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This a Significant Environmental Aspect goal for our facility located in Reynosa, Mexico . The goal was to decrease the electrical energy consumption. The original goal stated a 4% decrease in KWHs. In 2019 we used 16,677,794 KWH as compared to 2020 with 16,609,523 KWH. This was only a 1% decrease. Despite these challenges we still continued to work to decrease our electrical usage by doing the following:
1. Consumer education about the impact of excessive energy use.
2. Replace new technology equipment for energy-efficient consumption in HVAC air conditioning areas.
3. HVAC temperature programming.

In CDP terms, in 2019 we had 8,858.34 MT CO2e, with 3,798,424 employee hours, giving us 0.002332 MT CO2e per employee hour worked. In 2020 we had 8,769.50 MT CO2e with 3,801,860 employee hours, giving us 0.002306. This is a decrease of 1.11%

This project was successful.

Target reference number
Int 12

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 2 (location-based)

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2019

Intensity figure in base year (metric tons CO2e per unit of activity)
0.002814

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
100

Target year
2020

Targeted reduction from base year (%)
1

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.00278586

% change anticipated in absolute Scope 1+2 emissions
1

% change anticipated in absolute Scope 3 emissions
0

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.003162

% of target achieved [auto-calculated]
-1236.67377398721

Target status in reporting year
Retired

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This a Significant Environmental Aspect goal for our facility located in Thailand. The goal was to reduce our electrical usage in various areas of the plant. In this effort we are looking at the entire electrical use in the facility with a goal of a 1% reduction. It should be noted that our response to COVID caused our schedules to be erratic and this caused challenges in completing this goal.

First, to address the overall electrical usage. In 2019, our emissions were 5,013.82 MT CO2e with 1,781,551 hours for a result of 0.002814 MT CO2e emissions per employee hour worked. In 2020, we had 5,122.34 MT CO2e emissions with 1,619,501 employee hours; with the result being 0.003162 MT Co2e per employee hour worked. This was not successful as we did not achieve a 1% reduction.

We did show results in 2 smaller projects as part of this larger one.
1) We installed insulators for all heating machines such SMT reflow ovens, wave soldering machines, etc. between Feb. and Dec. 2020 time frame. With around $6,700 USD in cost, we have saved around $4,500 USD annually in this area (which is 5.2% reduction for this area alone).
2) We successfully replaced all 142 bulbs (T8 conventional lights with LED light bulbs) in expected areas (car park, warehouse) between Feb. and Dec. 2020. Based on our measurements, we could save by 8,900 kWh/year which would be a 68% reduction (targeted at least 40%). With $2,700 USD cost, we can save around $1,000 USD/year.

This project, overall, was not successful but we will continue this into 2021.

Target reference number
Int 13

Year target was set
2021

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 2 (location-based)

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2020

Intensity figure in base year (metric tons CO2e per unit of activity)
0.003162

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
25

Target year
2021

Targeted reduction from base year (%)
5

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.0030039

% change anticipated in absolute Scope 1+2 emissions
5

% change anticipated in absolute Scope 3 emissions
0

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.002146

% of target achieved [auto-calculated]
642.631246046806

Target status in reporting year
Underway

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This a Significant Environmental Aspect goal for our facility located in Thailand. The goal was to reduce our electrical usage in various areas of the plant. In this effort we are looking at the entire electrical use in the facility with a goal of a 5% reduction. It should be noted that our response to COVID is still being felt as our schedules continue to be unsettled.

First, to address the overall electrical usage. In 2020, we had 5,122.34 MT CO2e emissions with 1,619,501 employee hours; with the result being 0.003162 MT CO2e per employee hour worked. In 2021, with 1/4 of the year completed, we have had 840.49 MT CO2e emissions with 391,531 employee hours; with the result being 0.002146 MT CO2e per employee hour worked. At this time our efforts from last year and this year seem to be working together successfully.

We are replacing street conventional light bulbs (metal halide) to LED, replace street light bulbs with LED type, and to install motion sensor in some areas such (restrooms, locker rooms) as a way to reduce electrical usage. Our plan is to complete these projects by Q3 of CY21.

This project, at this time, seems to be successful project.

Target reference number
Int 14

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 2 (location-based)

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2019

Intensity figure in base year (metric tons CO2e per unit of activity)
0.001113

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
100

Target year
2020

Targeted reduction from base year (%)
8

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.00102396

% change anticipated in absolute Scope 1+2 emissions
8

% change anticipated in absolute Scope 3 emissions
0

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.000891

% of target achieved [auto-calculated]
249.326145552561

Target status in reporting year
Achieved

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This a Significant Environmental Aspect goal for our facility (Headquarters) located in Jasper, Indiana USA. In this effort we are looking at the entire electrical use in the facility with a goal of a 8% reduction. It should be noted that our response to COVID is under the test as our work schedules continue to be unsettled.

In working to reduce our electrical usage we have programmed and set the HVAC units to occupied and unoccupied times as a means to save energy.

The overall goal was to reduce the KWH per employee hours worked by 8%. In 2019 we had 409.332 KWH used, with 350,217 employee hours, for a result of 1.168 KWH per employee hour worked. In 2020, we had 349,929 KWH used, with 373,797 employee hours, for a result of 0.936 KWH per employee hour worked. This was a 19.8% reduction. We were successful in this endeavour.

In CDP terms, in 2019, we had 390.0 MT CO2e emitted, with 350,217 employee hours, for a result of 0.001113 MT CO2e per employee hour worked. In 2020, we had 333.40 MT CO2e emitted, with 373,797 employee hours, for a result of 0.000891 MT CO2e per employee hour worked. This is a 19.9% decrease, so the project was successful.

This project was successfully completed.

Target reference number
Int 15

Year target was set
2021

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 2 (location-based)

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2020

Intensity figure in base year (metric tons CO2e per unit of activity)
0.000891

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
25

Target year
2021

Targeted reduction from base year (%)
8

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.00081972

% change anticipated in absolute Scope 1+2 emissions
8

% change anticipated in absolute Scope 3 emissions
0

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.000662

% of target achieved [auto-calculated]
321.268237934904

Target status in reporting year
Underway

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This a Significant Environmental Aspect goal for our facility (Headquarters) located in Jasper, Indiana USA. In this effort we are looking at the entire electrical use in the facility with a goal of an 8% reduction. It should be noted that our response to COVID is still being felt as our work schedules continue to be unsettled.

In working to reduce our electrical usage we have added a timed circulator pump to the electric hot water heater to help improve efficiency, and continue to replace fluorescent lighting with LED's (we are 85% complete on this light project).

The overall goal was to reduce the KWH per employee hours worked by 8%. In 2020, we had 349,929 KWH used, with 373,797 employee hours, for a result of 0.936 KWH per employee hour worked. In 2021, with 1/4 of the year completed, we have had 99,318 KWH used, with 98,235 employee hours, for a result of 1.0110 KWH per employee hour worked. This was a current increase of 8%. We feel this is due to the return of employees being off from COVID work schedule changes. At this time we have work to do to make this project successful.

In CDP terms, in 2020, we had 333.40 MT CO2e emitted, with 373,797 employee hours, for a result of 0.000891 MT CO2e per employee hour worked. In 2021, with 1/4 of the year completed, we have had 65.10 MT CO2e emitted, with 98,235 employee hours, for a result of 0.000662 MT CO2e per employee hour worked. This is a 25.7% decrease so the project, from this point of view, is moving to a successful completion at this time.

This project is on-going at this time.

Target reference number
Int 16

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)

Scope 3: Waste generated in operations

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2019

Intensity figure in base year (metric tons CO2e per unit of activity)
0.0000159

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
100

Target year
2020

Targeted reduction from base year (%)
2.5

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.0000155025

% change anticipated in absolute Scope 1+2 emissions
0

% change anticipated in absolute Scope 3 emissions
2.5

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.0000138

% of target achieved [auto-calculated]
528.301886792453

Target status in reporting year
Achieved

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

The figures shown above are NEGATIVE emission numbers.

This a Significant Environmental Aspect goal for our Headquarter facility located in Jasper, Indiana USA. The goal was to increase the amount of materials being recycled and not sent to the landfill by 2.5%, achieve 73% of total waste. By improving the recycling percentage, we will decrease the volume of waste being placed in the landfill. This is a long-term goal of moving to the highest percentage in recycled material as can potentially occur. That long-term percentage has not been set at this time.

In 2019, we recycled 12,826 pounds of waste materials, or 70.5% of the waste we generated. In 2020, we were able to recycle 19,468 pounds of materials, or 86.6% of our waste. For comparison in CDP terms; in 2019 we had a negative 3.99 MT CO2e with 350,217 employee hours as compared to, in 2020, we had minus 5.19 MT CO2e with 373,797 employee hours. This shows in 2019 we had emissions of minus 0.0000159 MT CO2e per employee hour worked, versus in 2020 having emissions of minus 0.0000138 MTCO2e per employee hour worked.

Our accomplishment is due to the fact that the Recycling Program at the Headquarter facility has:
1) always had a good recycling program at KEHQ but pushed for more employee involvement;
2) also installed a new Cooling tower during 2020.

This project was a success in that we increased our recycle amount (pounds) by 51.77% ; our percentage of recycled material as compared to our total waste generated increased by 16.1% to 86.6%.

Target reference number
Int 17

Year target was set
2021

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 3: Waste generated in operations

Intensity metric
Metric tons CO2e per unit revenue

Base year
2020

Intensity figure in base year (metric tons CO2e per unit of activity)
0.0000138

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
25

Target year
2021

Targeted reduction from base year (%)
2

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.000013524

% change anticipated in absolute Scope 1+2 emissions
0

% change anticipated in absolute Scope 3 emissions
2

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.0000076

% of target achieved [auto-calculated]
2246.3768115942

Target status in reporting year
Underway

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

The figures shown above are NEGATIVE emission numbers.

This a Significant Environmental Aspect goal for our Headquarter facility located in Jasper, Indiana USA. The goal was to increase the amount of materials being recycled and not sent to the landfill by 2%. Achieve 75% recycle out of total waste. By improving the recycling percentage, we will decrease the volume of waste being placed in the landfill. This is a long-term goal of moving to the highest percentage in recycled material as can potentially occur. That long-term percentage has not been set at this time.

In 2020, we were able to recycle 19,468 pounds of materials, or 86.6% of our waste. In 2021, with 1/4 of the year completed, we have been able to recycle 2,485 pounds of materials, or 79.6% of our waste. For comparison in CDP terms; in 2020, we had minus 5.19 MT CO2e with 373,797 employee hours as compared to, in 2021, we have had minus 0.75 MT CO2e with 98,235 employee hours. This shows in 2020we had emissions of minus 0.0000138 MT CO2e per employee hour worked, versus in 2021, with 1/4 of the year completed, having emissions of minus 0.0000076 MTCO2e per employee hour worked.

Our accomplishment, so far this year, is due to the fact that the Recycling Program at the Headquarter facility has reimplemented the Recycling Team with monthly meetings and special projects (such as: Earth Day and World Environment Day).

This project seems to be a success at this time.

Target reference number
Int 18

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 3: Waste generated in operations

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2019

Intensity figure in base year (metric tons CO2e per unit of activity)
0.000344

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
100

Target year
2020

Targeted reduction from base year (%)
3

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.00033368

% change anticipated in absolute Scope 1+2 emissions
0

% change anticipated in absolute Scope 3 emissions
3

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.000445

% of target achieved [auto-calculated]
-978.682170542635

Target status in reporting year
Retired

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

The figures shown above are NEGATIVE emission numbers.

This a Significant Environmental Aspect goal for our facility located in Indianapolis, Indiana USA. The original goal of the facility was to increase the amount of materials being recycled as compared to the waste we generate. The goal is to recycle 75% of our waste generated. As stated, the original goal was to reduce the amount of waste sent to landfills by recycling all items that can be recycled. Examples of these recyclables are: Metals, plastics, paper, E-waste, oily water, Cardboard, bulbs, batteries, ballast and copper. Recycling is beneficial to the environment in that it allows what would be common landfill waste to be reused in other ways. Recycling helps Kimball Electronics reduce the amount of greenhouse gases we produce such as methane and carbon dioxide.

Of note is that this facility has undergone a change in the production processes they were involved in as the metal works were sold and removed. This affected not only the amount of waste involved and the hours of employees due to reduction.

In 2019, we had 643,503 pounds of materials that were recycled, and 264,757 pounds of material sent to the landfill. We had 553,746 employee hours. This gave us a 70.5% recycle rate. We had recycled 1.145 pounds of material for each employee hour worked. In 2020, we had 512,141 pounds of materials that were recycled, and 115,467 pounds of material sent to the landfill. We had 373,068 employee hours. This gave us a 81.6% recycle rate. We had recycled 1.372 pounds of material for each employee hour worked. We were successful in increasing our recycle rate.

In CDP terms, in 2019, we had minus 190.72 MT CO2e emissions and 553,746 employee hours. This gives us minus 0.000344 MTCO2e per employee hour worked. In 2020, we had minus 166.07MT CO2e emissions and 373,068 employee hours. This gives us minus 0.000445 MTCO2e per employee hour worked. This was a 29.3% increase in Scope 3 emissions based on employee hours.

Our project was a success.

Target reference number
Int 19

Year target was set
2021

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 3: Waste generated in operations

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2020

Intensity figure in base year (metric tons CO2e per unit of activity)
0.000445

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
25

Target year
2021

Targeted reduction from base year (%)
3

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.00043165

% change anticipated in absolute Scope 1+2 emissions
0

% change anticipated in absolute Scope 3 emissions
3

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.000282

% of target achieved [auto-calculated]
1220.97378277154

Target status in reporting year
Underway

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

The figures shown above are NEGATIVE emission numbers.

This a Significant Environmental Aspect goal for our facility located in Indianapolis, Indiana USA. The original goal of the facility was to increase the amount of materials being recycled as compared to the waste we generate. The goal is to recycle 82% of our waste generated.

The change in the production processes they were involved has been completed. This affected not only the amount of waste involved and the hours of employees due to reduction. The facility is now in its element as our DCMS facility. One change noted is that our general trash that's not recyclable, i.e., food, garbage, pens, pencils, cloths) is also used in a recycling process. After a facility audit by our contracted trash dumpster site, we discovered that they send 72.7% of the general trash/ rubbish waste to a local company (Covanta) that incinerates all collected trash and converts it into steam. This steam is then piped to business in downtown Indianapolis, i.e., Lucas Oil Stadium, Eli Lilly, Restaurant's, downtown Mall's, etc. So, the general trash that was marked for landfills, 72.7% of it we now mark as recycled materials.

In 2020, we had 512,141 pounds of materials that were recycled, and 115,467 pounds of material sent to the landfill. We had 373,068 employee hours. This gave us a 81.6% recycle rate. We had recycled 1.372 pounds of material for each employee hour worked. In 2021, with 1/4 of the year being completed, we have had 107,985 pounds of materials that were recycled, and 9,505 pounds of material sent to the landfill. We had 81,446 employee hours. This gave us a 91.9% recycle rate. We had recycled 1.325 pounds of material for each employee hour worked. At this time, we are working to have a successful project but have work to do to finish.

In CDP terms, in 2020, we had minus 166.07MT CO2e emissions and 373,068 employee hours. This gives us minus 0.000445 MTCO2e per employee hour worked. In 2021, with 1/4 of the year completed, we have had minus 23.02 MT CO2e emissions and 81,446 employee hours. This gives us minus 0.000282 MTCO2e per employee hour worked.

We need to continue working on this project into 2021.

Target reference number
Int 20

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 2 (location-based)

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2019

Intensity figure in base year (metric tons CO2e per unit of activity)
0.00678

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
100

Target year
2020

Targeted reduction from base year (%)
3

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.0065766

% change anticipated in absolute Scope 1+2 emissions
3

% change anticipated in absolute Scope 3 emissions
0

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.00702

% of target achieved [auto-calculated]
-117.994100294986

Target status in reporting year
Retired

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-

wide, by 10%.

This a Significant Environmental Aspect goal for our facility located in Indianapolis, Indiana USA. In this effort we are looking at the entire electrical use in the facility with a goal of a 3% reduction in KWHs. It should be noted that our response to COVID is under the test as our work schedules and production processes have been very unsettled. Has made our attempt to control our electrical usage very difficult.

In working to reduce our electrical usage we have developed a plan to:
1. Reduce the amount of electricity usage in our facility;
2. Save money on utility cost annually;
3. Reduce the amount of GHG KEIND is accountable for. (Indiana burns coal in order to produce electricity).
In 2020 we did the following:
1. We have removed a large portion of fluorescent lighting and replaced them with LEDs
2. We have placed motion sensors in many areas to regulate energy usage.

The overall goal was to reduce the KWH used in the facility by 3%. As a second check, we will use the reduction of KWH per employee hours worked. For the reduction of KWH, in 2019, we used 3,942,080 KWHs. In 2020, we used 2,749,006 KWHs. We were successful with this goal as we decreased our usage by 6.56%.

Considering the KWH per employee hour worked, we present the following. In 2019, we had 3,942,080 KWH used, with 553,746 employee hours, for a result of 7.1189 KWH per employee hour worked. In 2020, we had 2,749,006 KWH used, with 373,068 employee hours, for a result of 7.3686 KWH per employee hour worked. This was a 3.5% increase. We were not successful in this endeavour.

In CDP terms, in 2019, we had 3,755.9 MT CO2e emitted, with 553,746 employee hours, for a result of 0.00678 MT CO2e per employee hour worked. In 2020, we had 2,619.17 MT CO2e emitted, with 373,068 employee hours, for a result of 0.00702 MT CO2e per employee hour worked. This is a 3.5% increase so the project was not successful.

This project will be continued into 2021.

Target reference number
Int 21

Year target was set
2021

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 2 (location-based)

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2020

Intensity figure in base year (metric tons CO2e per unit of activity)
0.00702

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
25

Target year
2021

Targeted reduction from base year (%)
3

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.0068094

% change anticipated in absolute Scope 1+2 emissions
3

% change anticipated in absolute Scope 3 emissions
0

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.00669

% of target achieved [auto-calculated]
156.695156695157

Target status in reporting year
Underway

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This a Significant Environmental Aspect goal for our facility located in Indianapolis, Indiana USA. In this effort we are looking at the entire electrical use in the facility with a goal of a 3% reduction in KWHs. It should be noted that our response to COVID is still being challenged in this new year.

We continue to work to reduce our electrical usage we have developed a plan to:
1. Reduce the amount of electricity usage in our facility;
2. Save money on utility cost annually;
3. Reduce the amount of GHG KEIND is accountable for. (Indiana burns coal in order to produce electricity).
In 2021, we have done the following:
1. Continue all the procedures set up in the past year;
2. We examine energy usage for any new equipment coming into the facility.

The overall goal was to reduce the KWH used in the facility by 3%. As a second check, we will use the reduction of KWH per employee hours worked. For the reduction of KWH, in 2020, we used 2,749,006 KWHs. In 2021, with 1/4 of the year being completed, we have used 572,103 KWHs. If we increase this 4 times to estimate the year's usage we estimate we will use 2,288,412 KWH. If things hold the same, we will be successful with this goal as we estimate our decrease by approximately 16.75%.

Considering the KWH per employee hour worked, we present the following. In 2020, we had 2,749,006 KWH used, with 373,068 employee hours, for a result of 7.3686 KWH per employee hour worked. In 2021, with 1/4 of the year completed, we have had 572,103 KWH used, with 81,466 employee hours, for a result of 7.0225 KWH per employee hour worked. This project shows an estimated decrease for the year.

In CDP terms, in 2020, we had 2,619.17 MT CO2e emitted, with 373,068 employee hours, for a result of 0.00702 MT CO2e per employee hour worked. In 2021, with 1/4 of the year completed, we have had 545.08 MT CO2e emitted, with 81,466 employee hours, for a result of 0.00669 MT CO2e per employee hour worked. At this time, we estimate this project will be successful.

Target reference number
Int 22

Year target was set
2021

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 2 (location-based)

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2020

Intensity figure in base year (metric tons CO2e per unit of activity)
0.000968

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
25

Target year
2021

Targeted reduction from base year (%)
1

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.00095832

% change anticipated in absolute Scope 1+2 emissions
1

% change anticipated in absolute Scope 3 emissions
0

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.001531

% of target achieved [auto-calculated]
-5816.11570247934

Target status in reporting year
Underway

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This a environmental goal for our facility located in San Jose, California USA. This is the first year that this facility has developed and implemented an environmental program. In this effort we are looking at the entire electrical use in the facility with a goal reducing our using of electricity. In this situation, we are billed at a 6.08% of the total bill received by the landlord. A secondary goal would be to decrease our MT CO2e per employee hour worked by 1%. It should be noted that our response to COVID is still being challenged in this new year and has affected our production processes.

We continue to work to reduce our electrical usage we have developed a plan to:
o Programmable temperature controls are installed for the HAVC systems installed by GES-SJ to run only during operating hours.
o Sub-meters were installed to monitor power usage by the 7 HVAC systems installed for our manufacturing areas and clean rooms, March, 2021.

o Monthly usage has increased with the addition of new projects.

The overall goal was to have our use of KWH used in the facility be reduced. Other reduction options we will review are to decrease the MT CO2e per employee hour worked and to reduce the KWH per employee hour worked.

In 2020 we were billed for 254,938 KWH. In 2021, with 1/4 of the year completed, we have been billed for 56,059 KWH, multiplied by 4 equals an anticipated 224,236 KHW for the year.

Considering the KWH per employee hour worked, we present the following. In 2020, we had 254,928 KWH used, with 71,331 employee hours, for a result of 3.5738 KWH per employee hour worked. In 2021, with 1/4 of the year completed, we have had 56,059 KWH used, with 21,403 employee hours, for a result of 2.6192 KWH per employee hour worked. This project shows us meeting our goal.

In CDP terms, in 2020, we had 63.57 MT CO2e emitted, with 71,331 employee hours, for a result of 0.000891 MT CO2e per employee hour worked. In 2021, with 1/4 of the year completed, we have had 13.97 MT CO2e emitted, with 21,403 employee hours, for a result of 0.000652 MT CO2e per employee hour worked. At this time, we are meeting our goal of a decrease of 1%.

Target reference number
Int 23

Year target was set
2021

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 3: Waste generated in operations

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2020

Intensity figure in base year (metric tons CO2e per unit of activity)
0.0000035

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
25

Target year
2021

Targeted reduction from base year (%)
3

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.000003395

% change anticipated in absolute Scope 1+2 emissions
0

% change anticipated in absolute Scope 3 emissions
3

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.0000028

% of target achieved [auto-calculated]
666.666666666667

Target status in reporting year
Underway

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

The figures shown above are NEGATIVE emission numbers.

This an environmental goal for our facility located in Vietnam. The original goal of the facility was to increase the amount of materials being recycled up to 9.2% per month as compared to the waste we generate. The goal is to recycle 9.22% of all our waste we generated.

In 2020, we had 4,378 pounds of materials that were recycled, and 123,385 pounds of material sent to the landfill. This gave us a 3.4% recycle rate. We had 33,793 employee hours. We had recycled 0.01009 pounds of material for each employee hour worked. In 2021, with 1/4 of the year being completed, we have had 2,875 pounds of materials that were recycled, and 41,248 pounds of material sent to the landfill. This gave us a 6.51% recycle rate. We had 113,429 employee hours. We had recycled 0.02534 pounds of material for each employee hour worked. At this time, we are working to have a successful project but have work to do to finish.

In CDP terms, in 2020, we had minus 1.52 MT CO2e emissions and 433,793 employee hours. This gives us minus 0.0000035 MTCO2e per employee hour worked. In 2021, with 1/4 of the year completed, we have had minus 0.32 MT CO2e emissions and 113,429 employee hours. This gives us minus 0.0000028 MTCO2e per employee

hour worked.

We need to continue working on this project into 2021.

Target reference number
Int 24

Year target was set
2021

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 2 (location-based)

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2020

Intensity figure in base year (metric tons CO2e per unit of activity)
0.000891

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
25

Target year
2021

Targeted reduction from base year (%)
3

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.00086427

% change anticipated in absolute Scope 1+2 emissions
3

% change anticipated in absolute Scope 3 emissions
0

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.000652

% of target achieved [auto-calculated]
894.126449682005

Target status in reporting year
Underway

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This a environmental goal for our facility located in San Jose, California USA. This is the first year that this facility has developed and implemented a environmental program. In this effort we are looking at the entire electrical use in the facility with a goal reducing our using of electricity. In this situation, we are billed at a 6.08% of the total bill received by the landlord. A secondary goal would be to decrease our MT CO2e per employee hour worked by 1%. It should be noted that our response to COVID is still being challenged in this new year and has affected our production processes.

We continue to work to reduce our electrical usage we have developed a plan to:
o Programmable temperature controls are installed for the HAVC systems installed by GES-SJ to run only during operating hours.
o Sub-meters were installed to monitor power usage by the 7 HVAC systems installed for our manufacturing areas and clean rooms, March, 2021.
o Monthly usage has increased with the addition of new projects.

The overall goal was to have our use of KWH used in the facility be reduced. Other reduction options we will review are to decrease the MT CO2e per employee hour worked and to reduce the KWH per employee hour worked.

In 2020 we were billed for 254,938 KWH. In 2021, with 1/4 of the year completed, we have been billed for 56,059 KWH, multiplied by 4 equals an anticipated 224,236 KHW for the year.

Considering the KWH per employee hour worked, we present the following. In 2020, we had 254,928 KWH used, with 71,331 employee hours, for a result of 3.5738 KWH per employee hour worked. In 2021, with 1/4 of the year completed, we have had 56,059 KWH used, with 21,403 employee hours, for a result of 2.6192 KWH per employee hour worked. This project shows us meeting our goal.

In CDP terms, in 2020, we had 63.57 MT CO2e emitted, with 71,331 employee hours, for a result of 0.000891 MT CO2e per employee hour worked. In 2021, with 1/4 of the year completed, we have had 13.97 MT CO2e emitted, with 21,403 employee hours, for a result of 0.000652 MT CO2e per employee hour worked. At this time, we are meeting our goal of a decrease of 1%.

Target reference number

Int 25

Year target was set
2021

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 2 (location-based)

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2020

Intensity figure in base year (metric tons CO2e per unit of activity)
0.000072

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
25

Target year
2021

Targeted reduction from base year (%)
1

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.00007128

% change anticipated in absolute Scope 1+2 emissions
1

% change anticipated in absolute Scope 3 emissions
0

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.000098

% of target achieved [auto-calculated]
-3611.11111111111

Target status in reporting year
Underway

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This a environmental goal for our facility located in Suzhou, China. This is the first year that this facility has developed and implemented a environmental program. In this effort we are looking at the entire electrical use in the facility with a goal reducing our using of electricity less than 1.0 KWH per employee hour worked. A secondary goal would be to decrease our MT CO2e per employee hour worked by 1%. It should be noted that our response to COVID is still being challenged in this new year and has affected our production processes.

We continue to work to reduce our electrical usage we have developed a plan to:
• Train all employees to follow the rules for electrical usage in different situations. Example: Light, air-condition, testing equipment turn on/off.
• Place posters to remind every employee to reduce the electrical usage.
• Count the electrical usage monthly.
• Conduct a team review and find out a solution to improve when the usage results are not meeting the goals.

The overall goal was to have our use of KWH used to be less than 1.0 KWH per employee hour worked. Another reduction option for us to decrease the MT CO2e per employee hour worked.

Considering the KWH per employee hour worked, we present the following. In 2020, we had 59,730 KWH used, with 428,408 employee hours, for a result of 0.1394 KWH per employee hour worked. In 2021, with 1/4 of the year completed, we have had 20,145 KWH used, with 105,584 employee hours, for a result of 0.1907 KWH per employee hour worked. This project shows us meeting our goal.

In CDP terms, in 2020, we had 30.94 MT CO2e emitted, with 428,408 employee hours, for a result of 0.000072 MT CO2e per employee hour worked. In 2021, with 1/4 of the year completed, we have had 10.43 MT CO2e emitted, with 105,584 employee hours, for a result of 0.000098 MT CO2e per employee hour worked. At this time, we are not meeting our goal of a decrease of 1%.

We will continue to work this program.

Target reference number
Int 26

Year target was set
2020

Target coverage

Site/facility

Scope(s) (or Scope 3 category)
Scope 2 (location-based)

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2019

Intensity figure in base year (metric tons CO2e per unit of activity)
0.00177

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
100

Target year
2020

Targeted reduction from base year (%)
1

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.0017523

% change anticipated in absolute Scope 1+2 emissions
1

% change anticipated in absolute Scope 3 emissions
0

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.00184

% of target achieved [auto-calculated]
-395.4802259887

Target status in reporting year
Retired

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This a Significant Environmental Aspect goal for our facility located in Romania. In this effort, we are looking at the entire electrical use in the facility with a goal of a 1% reduction in KWHs. Our project measurement in the facility is to have the costs of electricity per KWH be $10 USD or higher. It should be noted that our response to COVID is under the test as our work schedules and production processes have been very unsettled. Has made our attempt to control our electrical usage very difficult.

We received the EN 50001: 2018 certification for our energy management systems. this allows the development of an energy policy, that establishes objectives, procedures and an energy monitoring plan. We have an Energy Team from Kimball Electronics Romania that is composed of 11 members directly involved in Identifying of all energy sources and uses (consumers) for direct (e.g.: production equipment) and indirect (e.g. heating/ cooling system, HVAC, lighting, ventilation, office equipment) purposes.

The overall goal was to have our cost of electricity per KWH to be $10 USD or higher. in 2019, we used 4,453.96 MWH; our cost was $15.72USD per KWH. In 2020, we used 4,550.26 MWH; our cost was $15.72USD per KWH. We achieved our goal.

In CDP terms, in 2019, we had 1,422.91 MT CO2e emitted, with 800,755 employee hours, for a result of 0.00177 MT CO2e per employee hour worked. In 2020, we had 1,453.68 MT CO2e emitted, with 787,950 employee hours, for a result of 0.00184 MT CO2e per employee hour worked. This is a 3.95% increase, so the project was not successful. We feel the production challenges of Covid affected our results.

This project will be continued into 2021.

Target reference number
Int 27

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 1

Intensity metric
Metric tons CO2e per megawatt hour (MWh)

Base year
2019

Intensity figure in base year (metric tons CO2e per unit of activity)
0.1304667

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
100

Target year
2020

Targeted reduction from base year (%)
1

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.129162033

% change anticipated in absolute Scope 1+2 emissions
1

% change anticipated in absolute Scope 3 emissions
0

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.13046083

% of target achieved [auto-calculated]
0.449923237116533

Target status in reporting year
Retired

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This a Significant Environmental Aspect goal for our facility located in Romania. In this effort, we are looking at the natural gas use in the facility. This project measurement in the facility is to have the costs of natural gas per KWH be $18 USD or higher. It should be noted that our response to COVID is under the test as our work schedules and production processes have been very unsettled. Has made our attempt to control our natural gas usage very difficult.

We received the EN 50001: 2018 certification for our energy management systems. This allows the development of an energy policy, that establishes objectives, procedures and an energy monitoring plan. We have an Energy Team from Kimball Electronics Romania that is composed of 11 members directly involved in Identifying of all energy sources and uses (consumers) for direct (e.g.: production equipment) and indirect (e.g. heating/ cooling system, HVAC, lighting, ventilation, office equipment) purposes. Our team has worked to Identify of all gas consumers in the facility, implemented the installation of gas consumption monitoring systems, and have increased the permissible humidity range (setpoint 55%).

The overall goal was to have the cost of natural gas per KWH to be $18 USD or higher. in 2019, we used 614 MWH; our cost was $114.07 USD per KWH. In 2020, we used 669 MWH; our cost was $113.81 USD per KWH. We achieved our goal.

In CDP terms, in 2019, we had 80.11 MT CO2e emitted, with 614.026 MWH, for a result of 0.1304667 MT CO2e per MWH. In 2020, we had 87.32 MT CO2e emitted, with 669.319 MWH, for a result of .1304608 MT CO2e per MWH. This is breakeven result. We feel the production challenges of Covid affected our results.

In CDP terms, in 2019, we had 80.11 MT CO2e emitted, with 800,755 employee hours, for a result of 0.00010004 MT CO2e per employee hour worked. In 2020, we had 87.32 MT CO2e emitted, with 787,950 employee hours, for a result of 0.00011082 MT CO2e per employee hour worked. This is a 10.7% increase, so the project was not successful. We feel the production challenges of Covid affected our results.

This project will be continued into 2021.

Target reference number
Int 28

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 1+2 (location-based) +3 (upstream)

Intensity metric
Metric tons CO2e per unit revenue

Base year
2019

Intensity figure in base year (metric tons CO2e per unit of activity)
0.00001935

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
100

Target year
2020

Targeted reduction from base year (%)
5

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.0000183825

% change anticipated in absolute Scope 1+2 emissions
5

% change anticipated in absolute Scope 3 emissions
5

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.000023

% of target achieved [auto-calculated]
-377.260981912145

Target status in reporting year
Retired

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This a Significant Environmental Aspect goal for our facility located in Romania. In this effort, we are looking to reduce our CO2e emissions per revenue by 5%. We wish to note that our response to COVID is under the test as our work schedules and production processes have been very unsettled. the unsettled work environment has made it difficult for us to control our processes.

In 2020, we continued the EN 50001: 2018 certification for energy management systems. We are monitoring our electricity and gas consumption; we have established programs to reduce energy and gas consumption; we are switching off work equipment if not working with them; and, we have initiated employee awareness programs to reduce energy consumption in our facility and at their homes.

In CDP terms, in 2019, we had 1,355.57 MT CO2e emitted, divided by our annual revenue (USD), we have a result of 0.00001935 MT CO2e per revenue (USD). In 2020, we had 1252.31 MT CO2e emitted, divided by our annual revenue (USD), we have a result of 0.00001644 MT CO2e per revenue (USD). This is a 15% decrease so the project was successful.

This project will be continued into 2021.

Target reference number
Int 29

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 3: Waste generated in operations

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2019

Intensity figure in base year (metric tons CO2e per unit of activity)
0.00017918

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
100

Target year
2020

Targeted reduction from base year (%)
2

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
0.0001755964

% change anticipated in absolute Scope 1+2 emissions
0

% change anticipated in absolute Scope 3 emissions
2

Intensity figure in reporting year (metric tons CO2e per unit of activity)
0.00017559

% of target achieved [auto-calculated]
100.178591360643

Target status in reporting year
Achieved

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

The figures shown above are NEGATIVE emission numbers.

This a Significant Environmental Aspect goal for our facility located in Romania. The goal was to have the amount of materials being recycled and not sent to the landfill to be at least 85% of all the waste generated in the facility. By improving the recycling percentage, we will decrease the volume of waste being placed in the landfill. This is a long-term goal of moving to the highest percentage in recycled material as can potentially occur. That long-term percentage has not been set at this time.

In 2019, we recycled 699,963 pounds of waste materials, or 88.9% of the waste we generated. In 2020, we were able to recycle 650,055 pounds of materials, or 85.9% of our waste. This program was successful.

For comparison in CDP terms; in 2019 we had a negative 143.48 MT CO2e with 800,755 employee hours as compared to, in 2020, we had minus 138.36 MT CO2e with 787,950 employee hours. This shows in 2019 we had emissions of minus 0.0001798 MT CO2e per employee hour worked versus in 2020 having emissions of minus 0.00017559 MTCO2e per employee hour worked. This a 2.3% increase in MT CO2e per employee hour worked.

Our accomplishment is due to our internal waste audits to identify waste types; the training of employees on waste separation (during induction training and periodically with specific and refresh training; proper storage of waste in waste containers; the handing over the waste to authorized companies that have adopted recycling methods; inspection of our processes on how to dispose of waste; along with continuous identification of new types of waste resulting from the company's activity.

We feel this project was a success.

Target reference number
Int 30

Year target was set
2020

Target coverage
Site/facility

Scope(s) (or Scope 3 category)
Scope 3: Waste generated in operations

Intensity metric
Metric tons CO2e per unit hour worked

Base year
2019

Intensity figure in base year (metric tons CO2e per unit of activity)
2.8e-7

% of total base year emissions in selected Scope(s) (or Scope 3 category) covered by this intensity figure
100

Target year
2020

Targeted reduction from base year (%)
3

Intensity figure in target year (metric tons CO2e per unit of activity) [auto-calculated]
2.716e-7

% change anticipated in absolute Scope 1+2 emissions
0

% change anticipated in absolute Scope 3 emissions
2

Intensity figure in reporting year (metric tons CO2e per unit of activity)
2.6e-7

% of target achieved [auto-calculated]
238.095238095238

Target status in reporting year
Achieved

Is this a science-based target?
Yes, we consider this a science-based target, but it has not been approved by the Science Based Targets initiative

Target ambition
1.5°C aligned

Please explain (including target coverage)
This project is in support of one of our company-wide 2025 goals that we are working to be successful. By the end of 2025, we will reduce our GHG emissions, company-wide, by 10%.

This a Significant Environmental Aspect goal for our facility located in Nanjing, China. The goal was to reduce the amount of materials sent to the landfill per employee hour

worked by 3%. By improving our recycling, we will decrease the volume of waste being placed in the landfill. This is a long-term goal of moving to the highest percentage in recycled material as can potentially occur. That long-term percentage has not been set at this time.

In CDP terms; in 2019 we had sent 0.48 MT CO2e with 1,722,570 employee hours as compared to, in 2020, we sent 0.43 MT CO2e with 1,676,407 employee hours. This shows in 2019 we had emissions of 0.00000028 MT CO2e per employee hour worked versus in 2020 having emissions of 0.00000026 MTCO2e per employee hour worked. This a 8.3% increase in MT CO2e per employee hour worked.

Our accomplishment is due to our internal projects we ran in working to reduce what is sent to the landfill. in 2 projects we reduced our waste by 2,064 pounds of material.

We feel this overall project was a success.

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

Other climate-related target(s)

C4.2b

(C4.2b) Provide details of any other climate-related targets, including methane reduction targets.

Target reference number
Oth 1

Year target was set
2020

Target coverage
Site/facility

Target type: absolute or intensity
Intensity

Target type: category & Metric (target numerator if reporting an intensity target)
Please select

Target denominator (intensity targets only)
Other, please specify (Reduction in hazardous waste poundage and the tons of Volatile Organic Compounds (VOC) emitted)

Base year
2019

Figure or percentage in base year
68171.46

Target year
2020

Figure or percentage in target year
15

Figure or percentage in reporting year
47147

% of target achieved [auto-calculated]
30.8473474121162

Target status in reporting year
Achieved

Is this target part of an emissions target?
This project is one of the Significant Environmental Aspect programs in our Mexico facility. In it, we are working to reduce the amount of hazardous materials (based on Mexican regulations). We also want to reduce the VOC emissions that we are responsible for in our documenting process.

Is this target part of an overarching initiative?
Reduce short-lived climate pollutants

Please explain (including target coverage)
We (Kimball Electronics, Inc.) are committed to continued excellence, leadership, and stewardship when it comes to protecting the environment and promoting the health and safety of our employees and members of our communities. In doing so, in 2019, we established goals for us to show our commitment as a complete company.

Our overall company-wide goal is to reduce our GHG emissions 10% by 2025. Our base year is 2019. The first year of our challenge is 2020. A second goal the company has is to reduce our air emissions (VOC) by 10% by the end of 2025.

This particular project is one of the Significant Environmental Aspect programs in our Mexico facility. The facility optimized the use of chemical materials that generate hazardous waste in potting dispensing processes and in conformal coating; installation of equipment with new technology (evaporator) in their process of washing carriers which reduces the generation of contaminated water; and optimized the use of industrial rag and absorbent grey mats in the process of preventive maintenance to our production equipment.

In 2019, we had 68,171.46 pounds of hazardous waste. In 2020, our hazardous waste was 47,147.00 pounds. this is a reduction of 0.8%.

In 2019 we had 44.18 tons of VOC while in 2020 we had 30.72 tons of VOC. This is a reduction of 30.4%.

We had a successful project in 2020 and will continue it into 2021.

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.
Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	19	1467.35
To be implemented*	19	1467.35
Implementation commenced*	19	1467.35
Implemented*	0	0
Not to be implemented	0	0

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Energy efficiency in production processes	Process optimization

Estimated annual CO2e savings (metric tonnes CO2e)
5070

Scope(s)
Scope 2 (location-based)

Voluntary/Mandatory
Voluntary

Annual monetary savings (unit currency – as specified in C0.4)
0

Investment required (unit currency – as specified in C0.4)
0

Payback period
No payback

Estimated lifetime of the initiative
<1 year

Comment
We have 9 facilities making environmental projects to decrease their electrical usage. Company wide we are expecting to make a 10% reduction in electrical emissions. There are expenses such as replacement of lighting with LED devices; updating of equipment to more efficient use of electricity, and changing of habits in electrical use, to name a few. Each facility will do what the people can to reduce electrical use. As for the cost savings, we do not know as cost is something we cannot control. Our overall goal is the reduction of KWH used.

Initiative category & Initiative type

Waste reduction and material circularity	Waste reduction

Estimated annual CO2e savings (metric tonnes CO2e)
141

Scope(s)
Scope 3

Voluntary/Mandatory
Voluntary

Annual monetary savings (unit currency – as specified in C0.4)
0

Investment required (unit currency – as specified in C0.4)
0

Payback period
<1 year

Estimated lifetime of the initiative
<1 year

Comment
We have 7 facilities making an environmental goal to reduce waste going to the landfill while all plants (14 facilities) are recording their wastes and attempting to recycle a larger percentage of their waste. Our overall goal is to recycle more of our waste that we generate thereby decreasing the amount of waste being sent to the landfill.

C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Compliance with regulatory requirements/standards	Kimball Electronics will work to maintain compliance with all local and national requirements and standards. Sometimes this means we must do things that we feel we do not need yet must complete to maintain compliance. Example, in China, we had to install an expensive VOC reduction system to maintain compliance with the new governmental regulations. Additionally, we have facilities that are registered in the ISO14001 international standard and have surveillance and registration audits as schedule by third parties. All our manufacturing facilities should be ISO 14001 registered by the end of 2022. At this time all our EMS and DCMS facilities are registered.
Internal finance mechanisms	Kimball Electronics Inc. utilizes an internal finance mechanism called a "4-Block". The 4-Block encompasses the following areas: Investment/Expense Overview, Program Overview, Project Milestones (Critical Path), and Financial Benefits. Management Approval process is dependent upon the capital investment amount.
Employee engagement	Various methods of employee engagement are utilized at our facilities. These may include: Employee Training and Education, Employee participation on Improvement Teams, Active Employee Suggestion Processes, Active Involvement of Employees within the Significant Environmental Aspect Programs, Communication of project progress Information to all Employees, Recognition and other Reward Activities for Employee Participation.
Internal incentives/recognition programs	Successful Significant Environmental Aspect programs may result in various incentive, recognition events, or activities. These may include publication of articles in local or intercompany newsletters and/or community papers. It also may include incentive items that are distributed to program teams, or to all employees of a facility. Additionally, we now have the Safety, Environmental, and Facility Annual award going to the facility that has accomplished the most in these fields. The facility was honored at a company wide meeting and is celebrated by their employees. This is considered a high honor within Kimball Electronics.

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products or do they enable a third party to avoid GHG emissions?

No

C5. Emissions methodology

C5.1

(C5.1) Provide your base year and base year emissions (Scopes 1 and 2).

Scope 1

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

1217.89

Comment

Our Scope 1 GHG numbers are from our use of natural gas, mobile propane, and fugitive emissions.

Scope 2 (location-based)

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

50347.77

Comment

Our Scope 2 GHG numbers are from our electrical usage and purchased steam usage.

Scope 2 (market-based)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Not applicable

C5.2

(C5.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Other, please specify (We are using a system built in-house. This program was built in 2010 for our first CDP report. We have maintained it using the latest numbers from the various countries where we have facilities.)

C5.2a

(C5.2a) Provide details of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

The Scope 1 and 2 emissions have been calculated through the use of an in-house developed system that we brought over from Kimball International, Inc. in which each facility inputs the initial facility data. The data is then linked directly to an Excel-based system that calculates the emission of each parameter on a monthly basis. These calculations are based on the World Resource Institutes' Green House Gas Protocol. Emission factors were selected from EPA, EIA, and other sources.

C6. Emissions data

C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

Gross global Scope 1 emissions (metric tons CO2e)
1122.68

Start date
January 1 2020

End date
December 31 2020

Comment
We have all EMS and DCMS manufacturing facilities reporting our Scope 1 emissions; we have 4 of the 5 GES facilities reporting.

Past year 1

Gross global Scope 1 emissions (metric tons CO2e)
1217.89

Start date
January 1 2019

End date
December 31 2019

Comment
We have all EMS and DCMS manufacturing facilities reporting our Scope 1 emissions; we have just brought on the 5 GES facilities and their total year end emission numbers are not yet included.

Past year 2

Gross global Scope 1 emissions (metric tons CO2e)
1323.35

Start date
January 1 2018

End date
December 31 2018

Comment
We have all EMS and DCMS manufacturing facilities reporting our Scope 1 emissions.

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based
We are reporting a Scope 2, location-based figure

Scope 2, market-based
We have operations where we are able to access electricity supplier emission factors or residual emissions factors, but are unable to report a Scope 2, market-based figure

Comment
Our Scope 2 emissions come from our purchase of electrical power and steam at our various facilities.

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

Scope 2, location-based
48667.46

Scope 2, market-based (if applicable)
<Not Applicable>

Start date
January 1 2020

End date
December 31 2020

Comment
We have all EMS and DCMS manufacturing facilities reporting our Scope 2 emissions; we have 4 of the 5 GES facilities reporting.

Past year 1

Scope 2, location-based
50347.77

Scope 2, market-based (if applicable)
<Not Applicable>

Start date
January 1 2019

End date
December 31 2019

Comment
We have all EMS and DCMS manufacturing facilities reporting our Scope 2 emissions; we have just brought on the 5 GES facilities and their total year end emission numbers are not yet included.

Past year 2

Scope 2, location-based
50750.5

Scope 2, market-based (if applicable)
<Not Applicable>

Start date
January 1 2018

End date
December 31 2018

Comment
We have all EMS and DCMS manufacturing facilities reporting our Scope 2 emissions.

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?
No

C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status
Not evaluated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

Capital goods

Evaluation status
Not evaluated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status
Not evaluated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain
All fuel and energy resources are included.

Upstream transportation and distribution

Evaluation status
Not evaluated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

Waste generated in operations

Evaluation status
Relevant, calculated

Metric tonnes CO2e
1403.91

Emissions calculation methodology
We are using a system built in-house. This program was built in 2010 for our first CDP report. We have maintained it using the latest numbers from the various countries where we have facilities. Each facility inputs the initial facility data. The data is then linked directly to an Excel-based system that calculates the emission of each parameter on a monthly basis. These calculations are based on the World Resource Institutes' Green House Gas Protocol. Emission factors were selected from EPA, EIA, and other sources.

Percentage of emissions calculated using data obtained from suppliers or value chain partners
0

Please explain
At this time our Scope 3 emissions are based upon all the waste that we generate, send to the landfill or reuse by recycling. Each location keeps records in detail and send this to the company headquarters each month. The number shown above is actually a negative number in that we either use landfills that harbors the gas emitted and reuse to produce electricity or the waste is recycled.

Business travel

Evaluation status
Not evaluated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

Employee commuting

Evaluation status
Not evaluated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

Upstream leased assets

Evaluation status
Not evaluated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

Downstream transportation and distribution

Evaluation status
Not evaluated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

Processing of sold products

Evaluation status
Not evaluated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

Use of sold products

Evaluation status
Not evaluated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

End of life treatment of sold products

Evaluation status
Not evaluated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

Downstream leased assets

Evaluation status
Not evaluated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

Franchises

Evaluation status
Not evaluated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

Investments

Evaluation status
Not evaluated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

Other (upstream)

Evaluation status
Not evaluated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

Other (downstream)

Evaluation status
Not evaluated

Metric tonnes CO2e
<Not Applicable>

Emissions calculation methodology
<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners
<Not Applicable>

Please explain

C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?
No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure
0.0000413

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)
49790

Metric denominator
unit total revenue

Metric denominator: Unit total
1204294555

Scope 2 figure used
Location-based

% change from previous year
14.04

Direction of change
Decreased

Reason for change
We decreased. Our Scope 1 and 2 emissions decreased while we were able to increase our sales, despite the COVID challenge. Previous year's intensity figure was 0.0000471.

Intensity figure
0.003744

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)
49790

Metric denominator
unit hour worked

Metric denominator: Unit total
13296483

Scope 2 figure used
Location-based

% change from previous year
1

Direction of change
Decreased

Reason for change
We had a decrease in hours due to the COVID challenge, yet we managed to decrease our emissions per employee hour worked. Previous year's intensity figure was 0.003748.

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?

No

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/region.

Country/Region	Scope 1 emissions (metric tons CO2e)
Mexico *One location.*	63.15
Poland *One location.*	304.43
China *Two locations.*	0
Thailand *One location.*	156.53
United States of America *Six locations.*	522.34
Romania *One location.*	87.32
Viet Nam *One location.*	0.003
India *One location.*	0
Japan *One location.*	0

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

By facility

C7.3b

(C7.3b) Break down your total gross global Scope 1 emissions by business facility.

Facility	Scope 1 emissions (metric tons CO2e)	Latitude	Longitude
KEMX in Reynosa, Mexico	63.15	26.0333	98.2194
KETL in LamChabang, Thailand	156.63	13.0847	-100.92
KECN in Nanjing, China	0	31.8958	-118.835
KEJ in Jasper, Indiana, USA	279.54	38.4008	86.9175
KEPS in Poznan, Poland	304.43	52.4522	-16.7025
KERO in Timisoara, Romania	87.32	45.7823	-21.3559
KEIND in Indianapolis, Indiana, USA	66.76	38.8097	86.0611
KEFAB in Indianapolis, Indiana, USA	158.47	38.8103	86.06
KETA in Tampa, Florida, USA	0	28.0675	82.6464
KEHQ in Jasper, IN, USA	6.48	38.3714	86.9522
GES-CN in Suzhou, China	0	31.304955	120.664835
GES- SJ in San Jose, California, USA	17.57	37.277085	121.793678
GES-VN in Saigon, Viet Nam	0.003	10.81296	106.640037
GES-IN in Kerala, India (Office structure)	0	8.569368	76.890643
GES-Japan - in Mihama-ku Chiba (office structure)	0	35.647418	140.035095

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/region.

Country/Region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)	Purchased and consumed electricity, heat, steam or cooling (MWh)	Purchased and consumed low-carbon electricity, heat, steam or cooling accounted for in Scope 2 market-based approach (MWh)
Mexico *One location.*	8769.5	0	8769.5	0
China *Two locations.*	10408.9	0	10408.9	0
Thailand *One location.*	5122.34	0	5122.34	0
Poland *One location.*	9625.53	0	9625.53	0
Romania *One location.*	1453.68	0	1453.68	0
United States of America *Six locations.*	13088.63	0	13088.63	0
India *One location.*	0	0	0	0
Viet Nam *One location.*	420.07	0	420.07	0
Japan *One location.*	0	0	0	0

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

By facility

C7.6b

(C7.6b) Break down your total gross global Scope 2 emissions by business facility.

Facility	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
KEJ - Indiana, USA	8807.27	0
KETA - Florida USA	1598.62	0
KEMX in Mexico	8769.5	0
KECN in China	10377.96	0
KETL in Thailand	5122.34	0
KEPS in Poland	9625.53	0
KERO in Romania	1453.68	0
KEIND in Indianapolis, IN USA	1213.89	0
KEFAB in Indianapolis, IN USA	1405.28	0
KEHQ in Jasper, IN USA	333.4	0
GES-SJ in San Jose, California, USA	63.57	0
GES-CN in Suzhou, China	30.94	0
GES-VN in Saigon, Viet Nam	420.07	0
GES-IN in Kerala, India (Office structure)	0	0
GES-Japan - in Mihama-ku Chiba (office structure)	0	0

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Decreased

C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

	Change in emissions (metric tons CO2e)	Direction of change	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption	0	Please select	0	
Other emissions reduction activities	0	Please select	0	
Divestment	0	Please select	0	
Acquisitions	0	Please select	0	
Mergers	0	Please select	0	
Change in output	0	Please select	0	
Change in methodology	0	Please select	0	
Change in boundary	0	Please select	0	
Change in physical operating conditions	1740.26	Decreased	3.3	We had 52,062.56 MT of Scope 1 and 2 emissions in 2019 versus 50,322.30 MT in 2020. We reduced our emission by 3.3% in 2020. These changes came from environmental programs that each facility has in place to reduce / control our emissions.
Unidentified	0	Please select	0	
Other	0	Please select	0	

C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Location-based

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy?

More than 0% but less than or equal to 5%

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	No
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	No
Consumption of purchased or acquired steam	Yes
Consumption of purchased or acquired cooling	No
Generation of electricity, heat, steam, or cooling	No

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired electricity	<Not Applicable>	0	63050.13	63050.13
Consumption of purchased or acquired heat	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of purchased or acquired steam	<Not Applicable>	0	3975.28	3975.28
Consumption of purchased or acquired cooling	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	<Not Applicable>	<Not Applicable>	<Not Applicable>
Total energy consumption	<Not Applicable>	0	67025.41	67025.41

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

Description
Waste

Metric value
0.81

Metric numerator
823,547 pounds of waste to the landfill in 2020

Metric denominator (intensity metric only)
1,011,368 pounds of waste to the landfill in 2019

% change from previous year
18.57

Direction of change
Decreased

Please explain
We decreased the amount of waste sent to the landfills in our 13 reporting locations. We reduced our waste to the landfill by 187,821 pounds of material (almost 94 tons). This means there is a land savings effort as we decreased the amount of land needed at the various landfills to hold our waste.

Description
Energy usage

Metric value
0.97

Metric numerator
63,020,939 (2020)

Metric denominator (intensity metric only)
65,084,563 (2019)

% change from previous year
3.8

Direction of change
Decreased

Please explain
This pertains to the kWH used in our facilities in 2019 and 2020. We were able to reduce the kWH by 2,063,624 kWH.

Description
Other, please specify (We measure the amount of Volatile Organic Compounds emitted into the air from our facilities. Each facility keeps track of their usage and we measure by tons of VOC emitted.)

Metric value
0.82

Metric numerator
62.91 (2020)

Metric denominator (intensity metric only)
76.38 (2019

% change from previous year
17.63

Direction of change
Decreased

Please explain
We are reducing the amount of VOCs emitted from the products we use in our facilities. We reduce our emissions by 13.47 tons of VOC in 2020 as compared to 2019.

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	No third-party verification or assurance
Scope 2 (location-based or market-based)	No third-party verification or assurance
Scope 3	No third-party verification or assurance

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?
No, but we are actively considering verifying within the next two years

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?
No, and we do not anticipate being regulated in the next three years

C11.2

(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?
No

C11.3

(C11.3) Does your organization use an internal price on carbon?
No, and we do not currently anticipate doing so in the next two years

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?
Yes, our customers

C12.1b

(C12.1b) Give details of your climate-related engagement strategy with your customers.

Type of engagement
Education/information sharing

Details of engagement
Run an engagement campaign to education customers about your climate change performance and strategy

% of customers by number
50

% of customer - related Scope 3 emissions as reported in C6.5
0

Portfolio coverage (total or outstanding)
<Not Applicable>

Please explain the rationale for selecting this group of customers and scope of engagement
As a contract manufacturer we do not run campaigns or ask customers about their climate change initiatives. We build to their specifications as we are a build to print serve provider. If they need help in the design of their products, we do have a service that will assist them but it will be to their specifications.

When a customer or potential customer request information from Kimball Electronics concerning "sustainability", we provide them with our sustainability goals and the data we have.

Impact of engagement, including measures of success
We feel we are successful in providing the needed information that is requested. In our EMS / DCMS businesses we have 75 customers. In our GES businesses we have 60 customers.

C12.3

(C12.3) Do you engage in activities that could either directly or indirectly influence public policy on climate-related issues through any of the following?
Direct engagement with policy makers
Trade associations
Other

C12.3a

(C12.3a) On what issues have you been engaging directly with policy makers?

Focus of legislation	Corporate position	Details of engagement	Proposed legislative solution
Other, please specify (Air pollution and land disposal) *We have access to our local governments in some locations and work with them on issues concerning energy usage, air pollution and landfill disposal regulations.*	Support	We have a member who is the Town Council President in Ferdinand, Indiana. Our efforts are to improve the energy services we deliver to our citizens and businesses while controlling our costs. (Jasper)	Continue to work with the members of the State of Indiana's legislature on finding better ways to efficiently use our energy. Also, we want to address issues with air challenges and landfill requirements that cause challenges to our manufacturing locations.
Other, please specify (Carbon emissions and efficiency) *Governmental Regulations relating to Energy Efficiency, Carbon Emissions, etc. through Industry/State association are items that we address.*	Support	As a member of the Indiana Partners for Pollution Prevention and Indiana's Environmental Stewardship Program, our efforts are to reduce or eliminate pollution through activities such as reduction of energy, elimination or reduction of waste generation, increased efficiency of operations. (Jasper)	Continue to work with the members of the State of Indiana's legislature on finding better to efficiently use our energy.

C12.3b

(C12.3b) Are you on the board of any trade associations or do you provide funding beyond membership?
Yes

C12.3c

(C12.3c) Enter the details of those trade associations that are likely to take a position on climate change legislation.

Trade association
Jasper, Indiana - We are a member of the Dubois County Environmental Managers Group. We meet on a monthly basis and network with other Environmental Managers.

Is your position on climate change consistent with theirs?
Consistent

Please explain the trade association's position
By being a member of this group, we are kept abreast of all the law changes in the State of Indiana. We are also able to network and learn from others on how to continue to improve our response to the environmental challenges we have. We have had legislators and the Commissioner of the Indiana Department of Environmental Management attend and talk at these meetings.

How have you influenced, or are you attempting to influence their position?

Yes, when we have had the legislators and the Commissioner of the Indiana Department of Environmental Management attend these meetings where we discuss our thoughts and hopes.

Trade association
Tampa, Florida - Member of the "Environmental Health Safety and Quality Professionals of Florida.

Is your position on climate change consistent with theirs?
Consistent

Please explain the trade association's position
As a member we share ideas, thoughts and resources with other environmental professionals located throughout the Tampa area.

How have you influenced, or are you attempting to influence their position?
We are a member of this group.

Trade association
Reynosa, Mexico - INDEX Reynosa Industrial Maquiladora (https://www.index.org.mx/index.html) is trying to allow organizations to run their facilities per the local and governmental regulations pertaining to the environment. They also encourage participation in environmental programs of the government. Our facility in Mexico is a member and we sponsor some of their training activities.

Is your position on climate change consistent with theirs?
Consistent

Please explain the trade association's position
We are having monthly meetings with the 120 industrial facilities in Reynosa concerning the environmental, safety and health initiatives. Our Environmental Coordinator at our plant in Mexico is a member of the Environmental Committee of the Reynosa Maquiladora Association. We work to improve the environmental, health, and safety of those in the association.

How have you influenced, or are you attempting to influence their position?
Yes, our SEF Coordinator has been instrumental in talking with the governmental organizations in Reynosa, Mexico. He is a member of the Environmental Committee of the Reynosa Maquiladora Association. (Mexico) Member of "Emergency Response Team" of Reynosa Industrial Park (Mexico). we are also a member of the Reynosa industrial Park Mutual Aid Committee (CAMPIR in Spanish). We also have a person on our SEF staff who is teaching at the Tamaulipas State university in a master's degree program. (Mexico)

Trade association
Thailand - Member of Laem Chabang Industrial Estate with Green Industrial Certificate

Is your position on climate change consistent with theirs?
Consistent

Please explain the trade association's position
Laem Chabang Industrial Estate with Green Industrial Certificate to sustain the surrounding industrial area with the followings campaigns/certificates.
• White Flag Green Star Certificate, with the regular visit by the municipality, IEAT (Industrial Estate Authority of Thailand) and the people who stay in this area, to see how well we manage the environmental system within the factory.
• Waste Management Compliance Certificate from IEAT (Industrial Estate Authority of Thailand), which guarantees how well we manage the waste both inside and outside Kimball factory.
• CSR Award 2019 by Ministry of Industry that guaranteed we were sustaining the environment in accordance to the standard of corporate social responsibility belongs to the Department of Industrial of Works (CSR-DIW).
• Regularly participate the IEAT environmental campaigns such as "World Environmental Day" and "Environmental Care Network with Walk Rally at Mangrove Forest". Other participation in past years were the "Beautiful Canal, Clear Water", and "Plant for Industrial Park" .

How have you influenced, or are you attempting to influence their position?
Yes, we work with various groups as we maintain our compliance with Thailand law.

Trade association
Green Club of Entrepreneurs of Romania

Is your position on climate change consistent with theirs?
Consistent

Please explain the trade association's position
Regular attendance at this club provides discussions on best environmental practices in several companies, discussing environmental legislation, visiting other companies to see success stories, meetings with environmental authorities. Their objectives are sustainability and eco-innovation. Dedicated to the cause of protecting the natural resources and reducing pollution.

How have you influenced, or are you attempting to influence their position?
Our EHS Engineer attends this meeting on a regular basis. She has even presented to the group at meetings on what we are doing in our facility. We have proposed measures to integrate protecting the environment in our education programs.

Trade association
Indiana Environmental Stewardship Program

Is your position on climate change consistent with theirs?
Consistent

Please explain the trade association's position
Indiana Environmental Stewardship Program:
The Indiana Department of Environmental Management (IDEM) encourages Indiana's regulated entities to proactively manage their environmental responsibilities and commit to continuous environmental improvement. ESP members can earn extended regulatory incentives in exchange for "going beyond compliance" and making measurable efforts toward achieving continuous environmental improvement initiatives.

Regulatory flexibility is an integral part of voluntary performance based environmental leadership programs like ESP. It enables members to allocate limited resources towards continuous environmental improvement beyond that required by law. The incentives are designed to provide business value, reduce regulatory oversight, allow a shift in resources from compliance driven to achieving results, and provide members with increased operational flexibility.

How have you influenced, or are you attempting to influence their position?
Yes. We are very active members of this organization. We continue to work via the Indiana Environmental Stewardship Program and the Indiana Partners for Pollution Prevention to ensure that our County and State are a place where people embrace environmental stewardship as a means to live and prosper in a clean environment, while enjoying and preserving our natural resources forever.

Trade association
Indiana Partners for Pollution Prevention

Is your position on climate change consistent with theirs?
Consistent

Please explain the trade association's position
Indiana Partners for Pollution Prevention:
The Partners for Pollution Prevention is an organization comprised of Indiana industries, businesses, nonprofit organizations and governmental entities that are interested in pollution prevention (P2) and the financial and environmental benefits P2 projects can bring. The Partners provide a forum where Indiana businesses can network with one another, share P2 experiences and ideas, and discuss P2's integration into IDEM's environmental policies and programs. The Partners realize that pollution prevention is an arena where the environment and the economy can meet on common ground.

The Partners for Pollution Prevention champion pollution prevention and environmental stewardship programs in businesses and organizations by promoting successful practices and approaches to achieve measurable reduction of pollution in Indiana.

How have you influenced, or are you attempting to influence their position?
Yes. We are very active members of this organization. We continue to work via the Indiana Environmental Stewardship Program and the Indiana Partners for Pollution Prevention to ensure that our County and State are a place where people embrace environmental stewardship as a means to live and prosper in a clean environment, while enjoying and preserving our natural resources forever.

C12.3e

(C12.3e) Provide details of the other engagement activities that you undertake.

1) In our Jasper facility, we are members of the Dubois County Local Emergency Planning Committee Advisory Board. We support the work of the Local Emergency Planning Council which works to help businesses and our local fire departments deal with the regulations of the federal Environmental Protection Agency.

2) Kimball Electronics – Jasper supports the Local Emergency Planning Committee via representation which stretches beyond environmental practices/concerns. However, a focus is placed on the environment due to the overall community impact that such an emergency incident has the potential to create.

3) Our Jasper Headquarters facility has a person who is to be a member of the Local Emergency Planning Committee. This group meets to make certain that our manufacturing facilities are following the regulations and standards.

4) In Romania, we have a person who is a member of "Green Club of Entrepreneurs". This is a group of manufacturing representatives who meet to discuss recycling efforts in that location. The activities that this group undertakes is as follows:

- reduction of costs by improving efficiency and productivity;

- reducing the environmental impact of their operations;

- improving knowledge about the resource efficiency techniques and practices;

- contact with industry colleagues and professionals to exchange ideas and opportunities;

- access to essential information on best practices;

- Promoting the club through events and publications of the Green Club;

- participation in the innovation community.

5) In Mexico we have our SEF Coordinator who is a member of the Environmental Committee of the Reynosa Maquiladora Association. We also have a person on our SEF staff who is teaching at the Tamaulipas State university in a master's degree program.

6) At our GES location in Vietnam, we are in the process of joining the Saigon High-Tech Park's environmental group so we can join in their activities.

7) All of our facilities, we have 10 facilities in 6 countries that are registered in ISO 14001. There are still 5 locations that are not registered and 3 of these are office spaces. One of the 5 locations is planning their ISO 14001 registration time line to be registered in 2022. We do inform our customers and vendors of this accomplishment.

8) For our locations, 2020 has been an interesting yet difficult time period to be involved in both local and national programs. As an example, our location in Jasper, Indiana USA, (KEJ) has worked hard to be available and relevant at any point needed/necessary. For instance: In June 2020, KEJ did serve as the trial location for the Indiana Department of Environmental Management (IDEM) to perform an actual inspection after being shut down due to COVID-19. The agency had a written COVID-19 Action Plan but this was on paper only, an actual test had not been conducted. This facility agreed to be their test site and to not only receive a full inspection but to also assist them with their plan should any concerns be raised. During the inspection it was noted that their plan did not require gloves of any type to be worn (as of that date the CDC was still unclear on the potential for surface to human transmittal). Their plan was then changed to include medical type non-latex gloves. A second finding was concerning the exchange of business cards. Due to the same concern above of surface to human transmittal, changing to the practice of electronically sharing that information was discussed and this also became part of their overall plan for their agents. And, as a final note, this facility did not have any findings during our ISO 14001 Surveillance Audit by a third party.

C12.3f

(C12.3f) What processes do you have in place to ensure that all of your direct and indirect activities that influence policy are consistent with your overall climate change strategy?

As members of the various groups and associations that we are members of, we share knowledge gained from our work at our KEI facilities. We assist our local and national governments in trying to find more efficient means of controlling energy throughout the community, thus benefiting climate change. We share our activities and data to assist our other KEI facilities and the neighboring businesses to make their operations more efficient.

Our Board of Directors is taking a very active role in what we are doing with the sustainability world. We assist our KEI facilities by having a Safety, Environmental, and Facility (SEF) Council meeting twice each month. Through networking, in consolidation with our work in the above associations, we share best practices on how we reduced energy consumption. We also share this information with our employees, our local communities, and regulatory agencies when asked or required. Each year, we participate with a CDP response (we have been doing this since 2010).

In 2020, we established company wide sustainability goals for Kimball Electronics to pursue. The goals are based over a 5 year period and compare back to the results we had in 2019. By 2025, we will reduce our greenhouse gas numbers by 10%, reduce our water usage by 20%, reduce our electrical usage by 15%, and reduce our air emissions (volatile organic compounds) by 10%.

C12.4

(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication
In voluntary sustainability report

Status
Complete

Attach the document
KimballElectronics-2020ESGReport-FINAL.pdf

Page/Section reference
Kimball Electronics 2020 ESG Report Final
Review Pages 3 and 4 - Letter from our CEO; reference the last column on Page 4.
Review Page 7 - history of emissions
Review Page 8 - Environmental Goals for Kimball Electronics, Inc.

Content elements
Governance
Emissions figures
Emission targets

Comment
The 2020 ESG report is a follow-up to our 2019 report which was our first ever report of this significance. Kimball Electronics is committed to achieving these goals and making a difference in our world.

Publication
In voluntary communications

Status
Complete

Attach the document
2020 Greenhouse Gas Emissions Report B.docx

Page/Section reference
2020 Green House Gas Emission Report B
Review all 3 pages as they relate to our Greenhouse Gas (GHG) Emissions.

Content elements
Emissions figures

Comment
During the past 4 years we have documented what we have done on a company wide basis in what we have been doing to decrease our GHG emissions.

Publication
In mainstream reports

Status
Complete

Attach the document
KEI 2020 Annual Report.pdf

Page/Section reference
KEI 2020 Annual Report
Review Page 12; Helping Ensure A Better Tomorrow
Review Page 13; Environmental Success

Content elements
Emissions figures

Comment
In our annual report we reference what we have done concerning reductions caused by our environmental efforts.

C15. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C15.1

(C15.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1		Please select

SC. Supply chain module

SC0.0

(SC0.0) If you would like to do so, please provide a separate introduction to this module.

From CO.1

Kimball Electronics, Inc., is journeying to be a multifaceted manufacturing solutions company. Our company consists of services in electronic manufacturing, diversified contract manufacturing, and global equipment services and manufacturing.
Kimball Electronics core business is in the Electronic Manufacturing Services (EMS) industry, providing engineering and manufacturing services, which utilize common production and support capabilities, to a variety of industries globally. Kimball Electronics offers complete product lifecycle support for electronic assemblies in the Medical, Industrial, Automotive, and Public Safety market segments, focusing on products that require high durability and reliability. Our EMS production facilities are in China, Mexico, Poland, Romania, the United States and Thailand.
Kimball Electronics also offers Diversified Contract Manufacturing Services (DCMS) where we are focused on the Medical market. Our expertise includes manufacturing of medical devices and combination products, in vitro diagnostic test kits, and solutions for medical surgical products. We engage early with our medical customers during the design and development phase and continue throughout the entire lifecycle of the product. With DCMS, we offer more than electronics as we offer full medical manufacturing solutions. Currently we have one production facility in the United States.
In October 2018, the acquisition of Global Equipment Services and Manufacturing, Inc., and its subsidiaries (called “GES”) was the first significant step in Kimball Electronics new platform strategy with our plans to continue our development beyond EMS to a multifaceted manufacturing solutions company. GES brings to Kimball Electronics new technologies and capabilities in automation, test, and measurement that will open new doors with new and existing customers. GES specializes in production processing and test equipment design, volume manufacturing, and global services for the semiconductor and electronics product manufacturing industry. GES has business operations in China, India, Japan, the United States, and Vietnam.
At Kimball Electronics, we value our customers and their needs. Our ability to execute to the highest quality and reliability expectations in the industry has driven our success over the course of 59 years in the electronics manufacturing services. We have carried this execution of quality and reliability expectations from our EMS, to our DCMS and GES operations. We are committed to a high-performance culture that values personal and organizational commitment to quality, reliability, value, speed, and ethical behavior. Kimball employees know they are part of an overall culture that builds success for customers while enabling employees to share in the Company’s success through personal, professional and financial growth.
Environmentally, Kimball Electronics, Inc., works to make our world a better place. In our Vision and Guiding Principles, under Citizenship, we state that "The environment is our home. We will be leaders in not only protecting but enhancing our world." Each EMS manufacturing facility has been registered in ISO 14001-2015. Our DCMS location, KEIND, (consolidated from our acquisition of two locations in Indianapolis, Indiana, USA) is now registered in ISO 14001-2015 as of September 2020. Our GES location in China is scheduled to achieve ISO 14001-2015 registration in February 2021. The remaining GES business units continue to develop their environmental plans as we move into the 2021 - 2022 time frame.
Of great importance, in 2019, Kimball Electronics, published our first Environmental, Social and Governance (ESG) Report in which we have established company-wide environmental goals. In 2020, we updated this report to reflect our commitment.
We are committed to building upon our success and achieving the following additional reductions by 2025:
(Relating to CDP Climate Control)

- 10% reduction in Green House gas emissions;
- 15% reduction in electrical usage;
- 10% reduction in air emissions.

(Relating to CDP Water Security)

20% reduction in water usage.

All our facilities have environmental programs that will influence our successfully achieving our company-wide goals.
In 2020, we adopted our Company’s Purpose Statement: Creating Quality for Life. It sums up why we exist as a company beyond earning profit and articulates the enduring value we deliver to our broad base of stakeholders. Kimball Electronics creates quality for life for our customers, employees, communities, and share owners through our positive societal and environmental impacts. Our Purpose Statement ties directly to our environmental, social, and governance philosophies and activities highlighted in 2020 ESG report.
While our Purpose Statement is new, this approach to business has been with us since our Company’s start and has stood the test of time. We strive to demonstrate our purpose of Creating Quality for Life every day.

SC0.1

(SC0.1) What is your company’s annual revenue for the stated reporting period?

	Annual Revenue
Row 1	1204294555

SC0.2

(SC0.2) Do you have an ISIN for your company that you would be willing to share with CDP?
No

SC1.1

(SC1.1) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

Requesting member
Johnson & Johnson

Scope of emissions
Scope 1

Allocation level
Company wide

Allocation level detail
<Not Applicable>

Emissions in metric tonnes of CO2e
7.73

Uncertainty (±%)
5

Major sources of emissions
Usage of natural gas, propane and fugitive emissions.

Verified
No

Allocation method
Allocation based on the market value of products purchased

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made
We took the sales per the units sold to that customer as compared to our total sales. Our total Scope 1 emissions multiplied by the percentage of sales for that specific customer.

Requesting member
Johnson & Johnson

Scope of emissions
Scope 2

Allocation level
Company wide

Allocation level detail
<Not Applicable>

Emissions in metric tonnes of CO2e
335.31

Uncertainty (±%)
5

Major sources of emissions
Emissions from our purchased electricity and steam.

Verified
No

Allocation method
Allocation based on the number of units purchased

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made
We took the sales per the units sold to that customer as compared to our total sales. Our total Scope 2 emissions multiplied by the percentage of sales for that specific customer.

Requesting member
Johnson & Johnson

Scope of emissions
Scope 3

Allocation level
Company wide

Allocation level detail
<Not Applicable>

Emissions in metric tonnes of CO2e
9.7

Uncertainty (±%)
5

Major sources of emissions
This is a negative emission number as it comes from our waste and recycling efforts.

Verified
No

Allocation method
Allocation based on the market value of products purchased

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made
We took the sales per the units sold to that customer as compared to our total sales. Our total Scope 3 emissions multiplied by the percentage of sales for that specific customer. Again, this is a negative figure as this comes from our waste and recycling efforts.

Requesting member
Koninklijke Philips NV

Scope of emissions
Scope 1

Allocation level
Company wide

Allocation level detail
<Not Applicable>

Emissions in metric tonnes of CO2e
157.73

Uncertainty (±%)
5

Major sources of emissions
Usage of natural gas, propane and fugitive emissions.

Verified
No

Allocation method
Allocation based on the number of units purchased

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made
We took the sales per the units sold to that customer as compared to our total sales. Our total Scope 1 emissions multiplied by the percentage of sales for that specific customer.

Requesting member
Koninklijke Philips NV

Scope of emissions
Scope 2

Allocation level
Company wide

Allocation level detail
<Not Applicable>

Emissions in metric tonnes of CO2e
6837.77

Uncertainty (±%)
5

Major sources of emissions
Emissions from our purchased electricity and steam.

Verified
No

Allocation method
Allocation based on the number of units purchased

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made
We took the sales per the units sold to that customer as compared to our total sales. Our total Scope 2 emissions multiplied by the percentage of sales for that specific customer.

Requesting member
Koninklijke Philips NV

Scope of emissions
Scope 3

Allocation level
Company wide

Allocation level detail
<Not Applicable>

Emissions in metric tonnes of CO2e
198.62

Uncertainty (±%)
5

Major sources of emissions
This is a negative emission number as it comes from our waste and recycling efforts.

Verified
No

Allocation method
Allocation based on the number of units purchased

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made
We took the sales per the units sold to that customer as compared to our total sales. Our total Scope 3 emissions multiplied by the percentage of sales for that specific customer. Again, this is a negative figure as this comes from our waste and recycling efforts.

SC1.2

(SC1.2) Where published information has been used in completing SC1.1, please provide a reference(s).

We have NOT published this information as it is only tabulated for the CDP process. We are using a system built in-house. This program was developed in 2010 for our first CDP report. We have maintained it using the latest numbers from the various countries where we have facilities. The Scope 1, 2, and 3 emissions have been calculated through the use of this in-house developed system that we brought over from Kimball International, Inc. in which each facility inputs the initial facility data. The data is then linked directly to an Excel-based system that calculates the emission of each parameter on a monthly basis. These calculations are based on the World Resource Institutes' Green House Gas Protocol. Emission factors were selected from EPA, EIA, and other sources.

SC1.3

(SC1.3) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Allocation challenges	Please explain what would help you overcome these challenges
Managing the different emission factors of diverse and numerous geographies makes calculating total footprint difficult	This would demand a new system to accumulate the data and would have all facets of our production operation detailing their waste and use along with other Scope 3 challenges. Our facilities are around the world and have a variety of factors to use in calculating these GHG numbers. We are in a very cost competitive business and, at this time, this would not be good use of our time. We feel this extra cost would not be beneficial at this time.

SC1.4

(SC1.4) Do you plan to develop your capabilities to allocate emissions to your customers in the future?
Yes

SC1.4a

(SC1.4a) Describe how you plan to develop your capabilities.

At this time our allocation process is based upon our total sales versus the sales to the customer. It is a simplified approach. We plan to see how our customers react and what their individual needs are. At this time our EMS and DCMS locations have 75 customers and our GES facilities have 60 customers. We are open to further development, but cost and time are major considerations.

SC2.1

(SC2.1) Please propose any mutually beneficial climate-related projects you could collaborate on with specific CDP Supply Chain members.

Requesting member
Johnson & Johnson

Group type of project
Relationship sustainability assessment

Type of project
Aligning goals to feed into customers targets and ambitions

Emissions targeted
Actions that would reduce our own operational emissions (our scope 1 & 2)

Estimated timeframe for carbon reductions to be realized
3-5 years

Estimated lifetime CO2e savings
177.62

Estimated payback
Cost/saving neutral

Details of proposal
The above savings would be the Kimball Electronics, Inc. emission reductions over a 5 year period, ending December 31, 2025. Our goal is to reduce our Scope 1 and 2 emissions by 10%.

Requesting member
Koninklijke Philips NV

Group type of project
Relationship sustainability assessment

Type of project
Aligning goals to feed into customers targets and ambitions

Emissions targeted
Actions that would reduce our own operational emissions (our scope 1 & 2)

Estimated timeframe for carbon reductions to be realized
3-5 years

Estimated lifetime CO2e savings
3622.09

Estimated payback
Cost/saving neutral

Details of proposal
The above savings would be the Kimball Electronics, Inc. emission reductions over a 5 year period, ending December 31, 2025. Our goal is to reduce our Scope 1 and 2 emissions by 10%.

SC2.2

(SC2.2) Have requests or initiatives by CDP Supply Chain members prompted your organization to take organizational-level emissions reduction initiatives?
No

SC4.1

(SC4.1) Are you providing product level data for your organization's goods or services?
No, I am not providing data

Submit your response

In which language are you submitting your response?
English

Please confirm how your response should be handled by CDP

	I am submitting to	Public or Non-Public Submission	Are you ready to submit the additional Supply Chain questions?
I am submitting my response	Customers	Public	<Not Applicable>

Please confirm below
I have read and accept the applicable Terms