

- Javier resides in Matamoros, Mexico where he spends his free time with friends and family enjoying home activities and barbecues.
- Javier's favorite memory with the company is when he was invited to share the best practices with the KE plants in Asia about how to improve labor environment, turnover, and absenteeism.
- The professional achievement he is most proud of is the improvement he made at KEMX regarding the labor environment at all levels which in turn, reduced turnover percentages at the facility.

