Global Supply Chain Transparency Statement

In compliance with the UK’s Modern Slavery Act and U.S. regulation Combating Trafficking in Persons (48 CFR 52.222-50), Kimball Electronics, Inc. on behalf of itself and its subsidiaries, and in furtherance of its dedication to its Guiding Principles (http://www.kimballelectronics.com/career/shared-services-our-guiding-principles) presents its Global Supply Chain Transparency Statement. This statement is a review of our activities for the year 2019.

Kimball Electronics, Inc. ("KEI") believes that no company should prosper while violating the basic human rights of others through unlawful slavery, servitude, forced, or compulsory labor. To this end, KEI, through its Guiding Principles champions transparency and accountability for itself and its supply chain through its Global Supplier Quality Manual. Our employee training includes signs of potential human rights abuse.

This year, KEI has conducted numerous on site audits of its subsidiaries and third party suppliers. As a result of these audits, any suspect behavior which would reasonably be believed to evidence of slavery, servitude or forced or compulsory labor has been reported to management for further investigation. We are pleased to report that zero incidents have been reported to management and zero have been forwarded to local authorities, or if appropriate a human rights organization for further investigation.

Specifically, KEI has conducted audits in the following countries: Austria, Canada, China, Czech Republic, Germany, Japan, Mexico, Poland, Italy, South Korea, Taiwan, Thailand and the United States. Upon request, a list of specific locations can be made available, redacted as needed for confidentiality obligations. Kimball Electronics Compliance can be reached via email at: KE Compliance.

This Statement has been approved by the KEI board of directors.

Sincerely,

Chairman of the Board

Compliance Officer