

## UK Modern Slavery Act Transparency Statement

In compliance with the UK's Modern Slavery Act, Kimball Electronics Group, LLC on behalf of itself and its subsidiaries, and in furtherance of its dedication to its Guiding Principles (found here: <http://www.kimballelectronics.com/career/shared-services-our-guiding-principles>) presents its UK Modern Slavery Act Transparency Statement for the year 2016.

Kimball Electronics Group, LLC ("KE") believes that no company should prosper while violating the basic human rights of others through unlawful slavery, servitude or forced or compulsory labor. To this end, KE, through its Guiding Principles champions transparency and accountability for itself and its supply chain through its Global Supplier Quality Manual.

This year, KE has conducted numerous on site audits of its subsidiaries and third party suppliers. As a result of these audits, any suspect behavior which would reasonably be believed to evidence of slavery, servitude or forced or compulsory labor has been reported to management for further investigation. We are pleased to report that no incidents have been reported to management and therefore none have been forwarded to local authorities, or if appropriate a human rights organization for further investigation.

Specifically, KE has conducted audits in the following countries: Poland, US, Thailand, China, Mexico, Brazil, Germany, Italy, Hungary, Czech Republic, England, US, Mexico, Canada, Israel, Netherlands, Thailand, China, Taiwan, Scotland, Singapore, Malaysia. Upon request to [kecompliance@kimballelectronics.com](mailto:kecompliance@kimballelectronics.com), a list of specific locations can be made available, redacted as needed for confidentiality obligations.

This Statement has been approved by the KE board of directors.

Sincerely,



Don Charron, CEO and Chairman of the Board



John Kahle, General Counsel, Secretary and Chief Compliance Officer