



Kimball® Electronics

Lasting relationships. Global success.

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UK Modern Slavery Act Transparency Statement

In compliance with the UK's Modern Slavery Act, Kimball Electronics, Inc. on behalf of itself and its subsidiaries, and in furtherance of its dedication to its Guiding Principles (<http://www.kimballelectronics.com/career/shared-services-our-guiding-principles>) presents its UK Modern Slavery Act Transparency Statement for the year 2017.

Kimball Electronics, Inc. ("KEI") believes that no company should prosper while violating the basic human rights of others through unlawful slavery, servitude, and forced or compulsory labor. To this end, KEI, through its Guiding Principles champions transparency and accountability for itself and its supply chain through its Global Supplier Quality Manual.

This year, KEI has conducted numerous on site audits of its subsidiaries and third party suppliers. As a result of these audits, any suspect behavior which would reasonably be believed to be evidence of slavery, servitude, and forced or compulsory labor has been reported to management for further investigation. We are pleased to report that zero incidents have been reported to management and zero have been forwarded to local authorities, or if appropriate a human rights organization for further investigation.

Specifically, KEI has conducted audits in the following countries: Belgium, China, Czech Republic, Estonia, Finland, France, Germany, Mexico, India, Slovakia, South Korea, Taiwan and Thailand. Upon request, a list of specific locations can be made available, redacted as needed for confidentiality obligations. Kimball Electronics Compliance can be reached via email at: [KE Compliance](mailto:KE.Compliance).

This Statement has been approved by the KEI board of directors.

Sincerely,

Chairman of the Board

Compliance Officer